

NEWHALL SCHOOL DISTRICT

NESP CLASSIFIED EMPLOYEE SALARY SCHEDULE (MONTHLY) - 2023/2024

Job Classification	ANNUAL STEPS											
	A		B		C		D		E		F	
	Mo.	Hr.	Mo.	Hr.	Mo.	Hr.	Mo.	Hr.	Mo.	Hr.	Mo.	Hr.
E.L. Accountability Ass't	3254	18.77	3384	19.52	3520	20.31	3661	21.12	3807	21.96	3960	22.85
District Behavior Support Specialist	3399	19.61	3536	20.40	3677	21.21	3824	22.06	3976	22.94	4136	23.86
* School Library / Media Tech.	3399	19.61	3536	20.40	3677	21.21	3824	22.06	3976	22.94	4136	23.86
* Staff Office Ass't. II	3421	19.74	3557	20.52	3699	21.34	3846	22.19	4002	23.09	4160	24.00
* School Office Ass't. II	3508	20.24	3649	21.05	3794	21.89	3945	22.76	4104	23.68	4268	24.62
Human Resources Tech I	3508	20.24	3649	21.05	3794	21.89	3945	22.76	4104	23.68	4268	24.62
* District Receptionist	3598	20.76	3742	21.59	3893	22.46	4049	23.36	4211	24.29	4380	25.27
Night Custodian	3668	21.16	3815	22.01	3967	22.89	4125	23.80	4290	24.75	4463	25.75
Night Custodian + 3% differential	3779	21.80	3929	22.67	4086	23.57	4249	24.51	4418	25.49	4596	26.52
Day Custodian	3780	21.81	3931	22.68	4088	23.58	4251	24.53	4422	25.51	4599	26.53
Support Tech., Technology Services	3780	21.81	3931	22.68	4088	23.58	4251	24.53	4422	25.51	4599	26.53
Grounds Maintenance	3875	22.36	4029	23.24	4188	24.16	4358	25.14	4531	26.14	4713	27.19
District Instructional Media Tech	4014	23.16	4174	24.08	4341	25.04	4514	26.04	4695	27.09	4881	28.16
Utility Worker	4014	23.16	4174	24.08	4341	25.04	4514	26.04	4695	27.09	4881	28.16
Courier/Warehouse	4014	23.16	4174	24.08	4341	25.04	4514	26.04	4695	27.09	4881	28.16
*School Office Manager	4014	23.16	4174	24.08	4341	25.04	4514	26.04	4695	27.09	4881	28.16
*Preschool Office Manager	4014	23.16	4174	24.08	4341	25.04	4514	26.04	4695	27.09	4881	28.16
Reprographics Technician	4218	24.33	4387	25.31	4562	26.32	4745	27.38	4935	28.47	5132	29.61
Grounds Lead Person	4218	24.33	4387	25.31	4562	26.32	4745	27.38	4935	28.47	5132	29.61
Licensed Vocational Nurse	4218	24.33	4387	25.31	4562	26.32	4745	27.38	4935	28.47	5132	29.61
*Administrative Assistant, Student Support Services	4218	24.33	4387	25.31	4562	26.32	4745	27.38	4935	28.47	5132	29.61
General Maintenance I	4389	25.32	4564	26.33	4747	27.39	4937	28.48	5135	29.63	5340	30.81
*Secretary to Instructional Services	4437	25.60	4616	26.63	4802	27.70	4993	28.81	5192	29.95	5401	31.16
General Maintenance II	4608	26.58	4792	27.65	4984	28.75	5184	29.91	5391	31.10	5607	32.35
System Admin., Technology Services	4608	26.58	4792	27.65	4984	28.75	5184	29.91	5391	31.10	5607	32.35
Fiscal Services Technician	4815	27.78	5007	28.89	5208	30.05	5416	31.25	5632	32.49	5859	33.80
Data and Attendance Tech.	4815	27.78	5007	28.89	5208	30.05	5416	31.25	5632	32.49	5859	33.80
Student Support Services Dept. Tech.	4815	27.78	5007	28.89	5208	30.05	5416	31.25	5632	32.49	5859	33.80
Maintenance Lead	5020	28.96	5222	30.13	5431	31.33	5648	32.58	5874	33.89	6108	35.24
Risk Mgmt./Safety Coordinator	5150	29.71	5355	30.89	5569	32.13	5792	33.42	6024	34.75	6264	36.14
Network Technician, Technology Services	5253	30.31	5464	31.52	5683	32.79	5910	34.10	6147	35.46	6393	36.88
HVAC Technician	5452	31.45	5670	32.71	5897	34.02	6132	35.38	6377	36.79	6633	38.27

Salary Advancement of Base Salary:

An employee's base salary shall advance to the subsequent step within their appropriate salary range on their initial employment anniversary date.

Longevity Increments:

An employee who reaches the 9th, 12th, 15th, and 18th year of District service shall receive an additional percentage to their base salary step as follows: 9th year at 3%, 12th year at 6%, 15th year at 9%, and 18th year at 12.6%. This additional percentage shall follow each step increment to the maximum step F.

Employees shall be compensated a one-time bonus amount above the regular salary schedule placement as follows:

Bonus:	Amount
Reaching the 18th-19th year of District Service	\$300
Reaching the 20th year of District Service	\$700
Reaching the 21st-24th year of District Service	\$1,200
Reaching the 25th-29th year of District Service	\$1,600
Reaching the 30th year of District Service	\$2,400

Master's Degree Stipend:

The attainment of a Master's Degree shall be compensated at \$1,000 annually above the regular salary schedule placement. The Master's Degree Stipend will be prorated by FTE and paid annually at the end of the school year.

Bilingual Stipend:

Annual stipend of \$1,500 will be paid to bilingual classified employees as defined in Appendix J of the master agreement. This provision applies to those positions denoted with an asterisk (*). The Bilingual stipend will be paid annually at the end of the school year.

Benefits:

All classification positions listed on the monthly salary schedule will receive benefits and not be hired to work for less than four (4) hours per day.

Eligible employees waiving District provided health benefits shall be allowed an annual non-elective deferral of \$2,200.00 less the cost of mandatory life insurance.