

**NEWHALL SCHOOL DISTRICT**  
**CONFIDENTIAL SALARY SCHEDULE - 2023 / 2024**

<b>Job Title</b>	<b>Base Pay Annual Steps</b>					
	<b>A</b>	<b>B</b>	<b>C</b>	<b>D</b>	<b>E</b>	<b>F</b>
Human Resources Technician II	5229	5439	5656	5883	6118	6362
Executive Administrative Assistant	5498	5717	5946	6185	6432	6690
Executive Assistant to the Superintendent	6319	6572	6834	7109	7392	7688

**Longevity Increments:**

An employee who reaches the 10th, 13th, 16th, and 19th year of continuous District service shall receive an additional percentage to their base salary step as follows: 10th year at 4%, 13th year at 8%, 16th year at 12%, and 19th year at 16%. This additional percentage shall follow each step increment to the maximum step F. Will not be cumulative.

Employees shall be compensated a one-time bonus amount above the regular salary schedule placement as follows:

<b>Bonus:</b>	<b>Amount</b>
Reaching the 18th-19th year of District Service	\$300
Reaching the 20th year of District Service	\$700
Reaching the 21st-24th year of District Service	\$1,200
Reaching the 25th-29th year of District Service	\$1,600
Reaching the 30th year of District Service	\$2,400

**Bilingual Stipend:** Annual stipend of \$1,500 will be paid to Confidential District Office employees who are proficient in languages other than English and who's work has demonstrated a need for these skills.

**Master's Degree Stipend:** The attainment of a Master's Degree shall be compensated at \$1,000 annually above the regular salary schedule placement. The Master's Degree Stipend will be prorated by FTE and paid annually at the end of the school year.

**Benefits:**

Health benefit caps effective January 1, 2024:

	<u>Single</u>	<u>Two-party</u>	<u>Family</u>
Annual Cap	\$10,426.00	\$15,888.00	\$19,788.00
Cash-in-Lieu	\$ 2,200.00	n/a	n/a