

NEWHALL SCHOOL DISTRICT
PRESCHOOL SALARY SCHEDULE - 2023/2024

Non-Represented

Job Title	Step 1	Step 2	Step 3	Step 4
Preschool Instructor	20.25	21.11	21.95	22.85
*Preschool Instructor/ Site Supervisor	20.25	21.11	21.95	22.85
Preschool Instructor - Bil.	20.72	21.55	22.42	23.29

***Site Supervisor Stipend:**

A Preschool Instructor who also serves as the Site Supervisor shall be compensated at \$2,500 annually above the regular salary schedule placement. This stipend will be prorated per FTE and service month and issued twice per fiscal year, December and June.

Longevity increments:

An employee who reaches the 8th, 13th, and 19th year of District service shall receive an additional percentage to their base salary step as follows:

8th year at 4%	\$ 23.76	\$ 24.22
13th year at 8%	\$ 24.68	\$ 25.15
19th year at 12%	\$ 25.59	\$ 26.08

Employees serving less than full time, but more than half time, shall be eligible for district insurance benefits as provided and prorated below:

50-60%	50% of district contribution
61-70%	60% of district contribution
71-80%	75% of district contribution
81-86%	85% of district contribution
87-100%	100% of district contribution

Employees serving in these positions shall be entitled to sick and vacation leave. Days of leave shall be proportional to hours/months worked.

Sick earnings recap: 1 day per month of service
 Vacation earnings recap: Year end pay off
 1 day per month of service
 1.25 days after completion of 5 years
 1.50 days after completion of 10 years
 1.75 days after completion of 15 years
 2 days after completion of 20 years