




NEWHALL SCHOOL DISTRICT

COLLABORATE | INNOVATE | PERSEVERE | EXCEL

MEMO

Inter-Office Memorandum

To: All NTA Teachers

From: Amanda Montemayor, Assistant Superintendent of Human Resources 

Date: August 27, 2024

Re: **NSD Proposal for Negotiations with NTA for 2024/2025**

The District negotiates using “Core Values” which management and the Members of the Governing Board of Trustees defined based on the Newhall School District’s goals.

Core Values are those beliefs that are central to the mission of the organization. They are stable over time and all members of the organization rely on them for guidance and decision making. They are used to help the organization achieve its vision and mission.

The Core Values of the Newhall School District are:

Fiscal Responsibility
Program Integrity
A Quality and Safe Learning and Working Environment
Curriculum and Instructional Continuity
Fair and Equitable Compensation for All Employees

We are committed to positive negotiations with employee representatives. To enable this, we believe in providing you information in order to make informed decisions. We encourage you to review the district negotiations proposal posted on our website at www.newhallschooldistrict.com



Empowering Every Child Every Day

Newhall School District

Negotiations Proposal for NTA 2024-2025

ARTICLE VII:	Salary
ARTICLE IX:	Employee Benefits
ARTICLE XV:	Evaluation
New Article:	Preschool

Calendar

All Memos of Understanding and Side Letters

The District and NTA reserve the right to open other articles after the commencement of negotiations only upon mutual agreement of both parties.

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