

NEWHALL SCHOOL DISTRICT

CONFIDENTIAL SALARY SCHEDULE - 2024 / 2025

<u>Job Title</u>	Base Pay Annual Steps					
	A	B	C	D	E	F
Human Resources Technician II	5334	5548	5769	6001	6240	6489
Executive Administrative Assistant	5608	5831	6065	6309	6561	6824
Executive Assistant to the Superintendent	6445	6703	6971	7251	7540	7842

Longevity Increments:

An employee who reaches the 10th, 13th, 16th, and 19th year of continuous District service shall receive an additional percentage to their base salary step as follows: 10th year at 4%, 13th year at 8%, 16th year at 12%, and 19th year at 16%. This additional percentage shall follow each step increment to the maximum step F. Will not be cumulative.

Employees shall be compensated a one-time bonus amount above the regular salary schedule placement as follows:

Bonus:	Amount
Reaching the 18th-19th year of District Service	\$300
Reaching the 20th year of District Service	\$700
Reaching the 21st-24th year of District Service	\$1,200
Reaching the 25th-29th year of District Service	\$1,600
Reaching the 30th year of District Service	\$2,400

Bilingual Stipend:

Annual stipend of \$1500 will be paid to Confidential District Office employees who are proficient in languages other than English and who's work has demonstrated a need for these skills.

Master's Degree Stipend:

The attainment of a Master's Degree shall be compensated at \$1,000 annually above the regular salary schedule placement. The Master's Degree Stipend will be prorated by FTE and paid annually at the end of the school year.

Benefits:

Health benefit caps effective January 1, 2024:

	<u>Single</u>	<u>Two-party</u>	<u>Family</u>
Annual Cap	\$ 10,426.00	\$ 15,888.00	\$ 19,788.00
Cash-in-Lieu	\$ 2,200.00	n/a	n/a