Los Angeles County Office of Education Business Advisory Services

PUBLIC DISCLOSURE OF PROPOSED COLLECTIVE BARGAINING AGREEMENT in accordance with AB 1200 (Chapter 1213/Statutes 1991), AB 2756 (Chapter 52/Statutes 2004), GC 3547.5

Name of School District:	Newhall School Di	strict				
Name of Bargaining Unit:	Combined					
Certificated, Classified, Other: All						
The proposed agreement covers the pe	eriod beginning:	July 1, 2023	and ending:	June 30, 2024		
		(date)		(date)		

The Governing Board will act upon this agreement on: November 14, 2023 (date)

Note: This form, along with a copy of the proposed agreement, must be submitted to the County Office at least ten (10) working days prior to the date the Governing Board will take action.

A. Proposed Change in Compensation

	Bargaining Unit Compensation			Fiscal Impact of Proposed Agreement (Complete Years 2 and 3 for multiyear and overlapping agreements only)				
	All Funds - Combined		ual Cost Prior to		Year 1	Year 2	Year 3	
		Prop	osed Settlement	Inc	rease/(Decrease)	Increase/(Decrease)	Increase/(Decrease)	
					2023-24	2024-25	2025-26	
1.	Salary Schedule Including Step and Column	\$	42,909,499	\$	2,145,475			
					5.00%	0.00%	0.00%	
2.	Other Compensation	\$	360,154	\$	27,000	0.0070	0.0070	
	Stipends, Bonuses, Longevity, Overtime, Differential, Callback or Standby Pay, etc.	•	300,131	¥	27,000			
					7.50%	0.00%	0.00%	
	Description of Other Compensation			23-24 incre	4 Stipend ases			
3.	Statutory Benefits - STRS, PERS, FICA, WC, UI, Medicare, etc.	\$	9,779,759	\$	487,793			
					4.99%	0.00%	0.00%	
4.	Health/Welfare Plans	\$	2,307,933	\$	262,331			
					11.37%	0.00%	0.00%	
5.	Total Bargaining Unit Compensation Add Items 1 through 4 to equal 5	\$	55,357,346	\$	2,922,599	\$ -	\$ -	
					5.28%	0.00%	0.00%	
6.	Total Number of Bargaining Unit Employees (Use FTEs if appropriate)		577.60					
7.	Total Compensation <u>Average</u> Cost per Bargaining Unit Employee	\$	95,840	\$	5,060	\$ -	\$ -	
					5.28%	0.00%	0.00%	

Los Angeles County Office of Education **Business Advisory Services**

PUBLIC DISCLOSURE OF PROPOSED COLLECTIVE BARGAINING AGREEMENT in accordance with AB 1200 (Chapter 1213/Statutes 1991), AB 2756 (Chapter 52/Statutes 2004), GC 3547.5

Name of School District: Newhall School District Name of Bargaining Unit: Newhall Teachers Association Certificated, Classified, Other: Certificated

The proposed agreement covers the period beginning: and ending: July 1, 2023 June 30, 2024 (date)

(date)

The Governing Board will act upon this agreement on: November 14, 2023

(date)

Note: This form, along with a copy of the proposed agreement, must be submitted to the County Office at least ten (10) working days prior to the date the Governing Board will take action.

A. Proposed Change in Compensation

	Bargaining Unit Compensation			Fiscal Impact of Proposed Agreement (Complete Years 2 and 3 for multiyear and overlapping agreements only)				
	All Funds - Combined	SECONDOCAS	ual Cost Prior to		Year 1	Year 2	1	ear 3
		Prop	osed Settlement	Inc	crease/(Decrease)	Increase/(Decrease)	Increase	e/(Decrease)
					2023-24	2024-25	2	025-26
1.	Salary Schedule	\$	26,967,667	\$	1,348,383			
	Including Step and Column							
					5.00%	0.00%		0.00%
2.	Other Compensation	\$	347,654	\$	17,500		F BEA	
	Stipends, Bonuses, Longevity, Overtime, Differential, Callback or Standby Pay, etc.							
					5.03%	0.00%		0.00%
	Description of Other Compensation			23-2 incre	4 Stipend eases			
3.	Statutory Benefits - STRS, PERS, FICA, WC, UI, Medicare, etc.	\$	6,309,840	\$	311,477			
					4.94%	0.00%		0.00%
4.	Health/Welfare Plans	\$	2,213,516	\$	159,036			
					7.18%	0.00%		0.00%
5.	Total Bargaining Unit Compensation Add Items 1 through 4 to equal 5	\$	35,838,677	\$	1,836,396	\$ -	\$	-
					5.12%	0.00%		0.00%
6.	Total Number of Bargaining Unit Employees (Use FTEs if appropriate)	*	316.25					
7.	Total Compensation <u>Average</u> Cost per Bargaining Unit Employee	\$	113,324	\$	5,807	\$ -	\$	
				4	5.12%	0.00%	-	0.00%

8.	What was the negotiated percentage change? For example, if the change in "Year 1" was for less than a ful
	year, what is the annualized percentage of that change for "Year 1"?

	The negotiated change was a 5% on schedule retro to July 1, 2023. Increases in Stipends for teachers are in the proposal which have been quantified on the NTA Agreement.
	9. Were any additional steps, columns, or ranges added to the salary schedules? (If yes, please explain.)
	N/A
	10. Please include comments and explanations as necessary. (If more room is necessary, please attach an additional sheet.)
	Health & Welfare increase CAP from \$10,860 to \$13,000.
	11. Does this bargaining unit have a negotiated cap for Health and Welfare benefits? If yes, please describe the cap amount.
	The new CAP is \$13,000 for Medical, Dental, Vision.
В.	Proposed negotiated changes in noncompensation items (i.e., class size adjustments, staff development days, teacher prep time, classified staffing ratios, etc.)
C.	What are the specific impacts (positive or negative) on instructional and support programs to accommodate the settlement? Include the impact of changes such as staff reductions or increases, program reductions or increases, elimination or expansion of other services or programs (i.e., counselors, librarians, custodial staff, etc.)

D.	What contingency language is included in the proposed agreement (e.g., reopeners, etc.)?					
	N/A					
Ε.	Identify other major provisions that do not directly affect the district's costs, such as binding arbitrations, grievance procedures, etc.					
	N/A					
F.	Source of Funding for Proposed Agreement: 1. Current Year					
	General Fund					
	2. If this is a single year agreement, how will the ongoing cost of the proposed agreement be funded in subsequent years?					
	Ongoing State & LCFF Funding					
	3. If this is a multiyear agreement, what is the source of funding, including assumptions used, to fund these obligations in subsequent years? (Remember to include compounding effects in meeting obligations.)					
	N/A					

Los Angeles County Office of Education Business Advisory Services

PUBLIC DISCLOSURE OF PROPOSED COLLECTIVE BARGAINING AGREEMENT in accordance with AB 1200 (Chapter 1213/Statutes 1991), AB 2756 (Chapter 52/Statutes 2004), GC 3547.5

Name of School District:	Newhall School District
Name of Bargaining Unit:	Newhall Education Support Professionals
Certificated, Classified, Other:	Classified

The proposed agreement covers the period beginning:

July 1, 2023

(date)

June 30, 2024

(date)

The Governing Board will act upon this agreement on: November 14, 2023

(date)

Note: This form, along with a copy of the proposed agreement, must be submitted to the County Office at least ten (10) working days prior to the date the Governing Board will take action.

A. Proposed Change in Compensation

	Bargaining Unit Compensation			Fiscal Impact of Proposed Agreement (Complete Years 2 and 3 for multiyear and overlapping agreements only)				
	All Funds - Combined	Ann	ual Cost Prior to		Year 1	Year 2	Year 3	
		Prop	osed Settlement	In	crease/(Decrease)	Increase/(Decrease)	Increase/(Decrease)	
					2023-24	2024-25	2025-26	
1.	Salary Schedule	\$	8,572,716	\$	428,636			
	Including Step and Column							
					5.00%	0.00%	0.00%	
2.	Other Compensation	\$	12,500	\$	9,500			
4	Stipends, Bonuses, Longevity, Overtime, Differential, Callback or Standby Pay, etc.							
					76.00%	0.00%	0.00%	
	Description of Other Compensation							
3.	Statutory Benefits - STRS, PERS, FICA, WC, UI, Medicare, etc.	\$	1,839,871	\$	94,814			
					5.15%	0.00%	0.00%	
4.	Health/Welfare Plans	\$	94,417	\$	40,039			
					42.41%	0.00%	0.00%	
5.	Total Bargaining Unit Compensation Add Items 1 through 4 to equal 5	\$	10,519,504	\$	572,989	\$ -	\$ -	
					5.45%	0.00%	0.00%	
6.	Total Number of Bargaining Unit Employees (Use FTEs if appropriate)		190.35					
7.	Total Compensation <u>Average</u> Cost per Bargaining Unit Employee	\$	55,264	\$	3,010	\$ -	\$	
-					5.45%	0.00%	0.00%	

8.	What was the negotiated percentage change? For example, if the change in "Year 1" was for less than a full
	year, what is the annualized percentage of that change for "Year 1"?

	The negotiated change was a 5% on schedule retro to July 1, 2023. Bi-lingual annual stipend increase, which is quantified in the agreement.
	9. Were any additional steps, columns, or ranges added to the salary schedules? (If yes, please explain.)
	N/A
	10. Please include comments and explanations as necessary. (If more room is necessary, please attach an additional sheet.)
	Health & Welfare increase CAP from \$10,860 to \$13,000.
	11. Does this bargaining unit have a negotiated cap for Health and Welfare Yes X No benefits? If yes, please describe the cap amount.
	The new CAP is \$13,000 for Medical, Dental, Vision.
В.	Proposed negotiated changes in noncompensation items (i.e., class size adjustments, staff development days, teacher prep time, classified staffing ratios, etc.)
	None
C.	What are the specific impacts (positive or negative) on instructional and support programs to accommodate the settlement? Include the impact of changes such as staff reductions or increases, program reductions or increases, elimination or expansion of other services or programs (i.e., counselors, librarians, custodial staff, etc.)
	None

D.	What contingency language is included in the proposed agreement (e.g., reopeners, etc.)?
	N/A
Ε.	Identify other major provisions that do not directly affect the district's costs, such as binding arbitrations grievance procedures, etc.
	N/A
F.	Source of Funding for Proposed Agreement: 1. Current Year
	General Fund
	2. If this is a single year agreement, how will the ongoing cost of the proposed agreement be funded in subsequent years?
	Ongoing State & LCFF Funding
	3. If this is a multiyear agreement, what is the source of funding, including assumptions used, to fund these obligations in subsequent years? (Remember to include compounding effects in meeting obligations.)
	N/A

Los Angeles County Office of Education Business Advisory Services

PUBLIC DISCLOSURE OF PROPOSED COLLECTIVE BARGAINING AGREEMENT in accordance with AB 1200 (Chapter 1213/Statutes 1991), AB 2756 (Chapter 52/Statutes 2004), GC 3547.5

Name of School District:	Newhall School Di	strict		
Name of Bargaining Unit:	Administatiors, Ma	nagers, Confidential		
Certificated, Classified, Other:	Both			
The state of the st	. 11	I 1 1 2022	1 1	1 20 2024
The proposed agreement covers the	e period beginning.	July 1 2023	and ending:	June 30, 2024

N. 1 11 C. 1 1 D. . .

The Governing Board will act upon this agreement on:

November 14, 2023

(date)

(date)

Note: This form, along with a copy of the proposed agreement, must be submitted to the County Office at least ten (10) working days prior to the date the Governing Board will take action.

A. Proposed Change in Compensation

	Bargaining Unit Compensation			(ment agreements only)			
	All Funds - Combined		ual Cost Prior to posed Settlement	Incr	Year 1 rease/(Decrease)	Year 2 Increase/(Decrease)	Ir	Year 3 ncrease/(Decrease)
					2022-23	2023-24		2024-25
1.	Salary Schedule Including Step and Column	\$	7,369,116	\$	368,456		\$	-
					5.00%	0.00%	5	0.00%
2.	Other Compensation Stipends, Bonuses, Longevity, Overtime, Differential, Callback or Standby Pay, etc.	\$	-	\$		\$ -	\$	
1	Description of Other Compensation							
3.	Statutory Benefits - STRS, PERS, FICA, WC, UI, Medicare, etc.	\$	1,630,048	\$	81,502.42	\$ -	\$	-
			ATE OF STREET		5.00%	0.00%	5	0.00%
4.	Health/Welfare Plans	\$	647,880	\$	63,256	\$ -	\$	
					9.76%	0.00%	5	0.00%
5.	Total Bargaining Unit Compensation Add Items 1 through 4 to equal 5	\$	9,647,044	\$	513,214	\$ -	\$	-
					5.32%	0.00%	5	0.00%
6.	Total Number of Bargaining Unit Employees (Use FTEs if appropriate)		71.00					
7.	Total Compensation <u>Average</u> Cost per Bargaining Unit Employee	\$	135,874	\$	7,228	\$	- \$	-
					5.32%	0.00%		0.00%

	year, what is the annualized percentage of that change for "Year 1"?
	5% on schedule retro to July 1, 2023.
	9. Were any additional steps, columns, or ranges added to the salary schedules? (If yes, please explain.)
	N/A
	 Please include comments and explanations as necessary. (If more room is necessary, please attach an additional sheet.)
	N/A
	11. Does this bargaining unit have a negotiated cap for Health and Welfare benefits? If yes, please describe the cap amount.
	A -tiered CAP based on Singe, Two-party Family status.
В	Proposed negotiated changes in noncompensation items (i.e., class size adjustments, staff development days, teacher prep time, classified staffing ratios, etc.)
	None
C.	What are the specific impacts (positive or negative) on instructional and support programs to accommodate the settlement? Include the impact of changes such as staff reductions or increases, program reductions or increases, elimination or expansion of other services or programs (i.e., counselors, librarians, custodial staff, etc.)
	None

υ.	what contingency language is included in the proposed agreement (e.g., reopeners, etc.)?
	N/A
E.	Identify other major provisions that do not directly affect the district's costs, such as binding arbitrations grievance procedures, etc.
	N/A
F.	Source of Funding for Proposed Agreement: 1. Current Year
	General Fund
	2. If this is a single year agreement, how will the ongoing cost of the proposed agreement be funded in subsequent years?
	Ongoing State & LCFF Funding
	3. If this is a multiyear agreement, what is the source of funding, including assumptions used, to fund these obligations in subsequent years? (Remember to include compounding effects in meeting obligations.)
	N/A

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Unrestricted General Fund

Bargaining Unit:

Combined

I	\$ 75,000	Column 2 Adjustments as a Result of Settlement (compensation)	Column 3 Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Column 4 Total Revised Budget (Columns 1+2+3)
REVENUES LCFF Revenue 8010-8099 \$ Federal Revenue 8100-8299 \$	Approved Budget Before Settlement (As of 6/27/2023) \$ 67,746,461 \$ 75,000	Result of Settlement	(agreement support and/or other unit agreement) Explain on Page 4i	Budget
REVENUES LCFF Revenue 8010-8099 \$ Federal Revenue 8100-8299 \$	\$ 75,000			
LCFF Revenue 8010-8099 Federal Revenue 8100-8299	\$ 75,000			THE RESERVE OF THE PARTY OF THE
Federal Revenue 8100-8299 \$	\$ 75,000		\$ -	\$ 67,746,461
200 (1990) (1990				
Other State Revenue 8300-8599 \$			\$ -	\$ 75,000
	\$ 1,233,736		\$ -	\$ 1,233,736
Other Local Revenue 8600-8799 \$	513,000		\$ -	\$ 513,000
TOTAL REVENUES \$	69,568,197		\$ -	\$ 69,568,197
EXPENDITURES				
Certificated Salaries 1000-1999 \$	\$ 26,617,674	\$ 1,392,024		\$ 28,009,698
Classified Salaries 2000-2999 \$	8,355,971	\$ 244,918		\$ 8,600,889
Employee Benefits 3000-3999 \$	\$ 12,669,691	\$ 454,211		\$ 13,123,902
Books and Supplies 4000-4999 \$	1,412,913		\$ -	\$ 1,412,913
Services and Other Operating Expenditures 5000-5999 \$	6,779,752		\$ -	\$ 6,779,752
Capital Outlay 6000-6999 \$	-		\$ -	\$ -
Other Outgo (excluding Indirect Costs) 7100-7299 \$ 7400-7499	\$ 110,212		\$ -	\$ 110,212
Transfers of Indirect Costs 7300-7399 \$	(527,831)		\$ -	\$ (527,831
TOTAL EXPENDITURES \$	55,418,382	\$ 2,091,153	\$ -	\$ 57,509,535
OTHER FINANCING SOURCES/USES				
Transfers In and Other Sources 8900-8979 \$	5 -	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699 \$	\$ 700,000	\$ -	\$ -	\$ 700,000
Contributions 8980-8999 \$	(12,263,470)	\$ -	\$ -	\$ (12,263,470
OPERATING SURPLUS (DEFICIT)* \$	1,186,345	\$ (2,091,153)	\$ -	\$ (904,808
BEGINNING FUND BALANCE 9791 \$	\$ 10,359,020			\$ 10,359,020
Audit Adjustments/Other Restatements 9793/9795				\$ -
ENDING FUND BALANCE \$	11,545,365	\$ (2,091,153)	\$ -	\$ 9,454,211
COMPONENTS OF ENDING FUND BALANCE:				
Nonspendable 9711-9719 \$	5,000	s -	\$ -	\$ 5,000
Restricted 9740				
Committed 9750-9760 \$	6,473,065	\$ -	\$ -	\$ 6,473,065
Assigned 9780 \$	\$ 2,490,217	\$ (2,091,153)	\$ -	\$ 399,064
Reserve for Economic Uncertainties 9789 \$	\$ 2,577,083	S -	\$ -	\$ 2,577,083
Unassigned/Unappropriated Amount 9790 \$	\$ (0)	\$ (0)	\$ -	\$ (1)

^{*}Net Increase (Decrease) in Fund Balance

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Restricted General Fund

Bargaining Unit:

Combined

Dai	gaining Unit:						T			
			Column 1		Column 2		Column 3	Column 4		
	Object Code	Ap Be	proved Budget fore Settlement s of 6/27/2023)	Res	djustments as a sult of Settlement compensation)	(ag an	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i		Sotal Revised Budget olumns 1+2+3)	
REVENUES	Object code						de la			
LCFF Revenue	8010-8099	\$	-			\$	-	\$	-	
Federal Revenue	8100-8299	\$	4,320,263			\$		\$	4,320,263	
Other State Revenue	8300-8599	\$	3,995,697			\$	-	\$	3,995,697	
Other Local Revenue	8600-8799	\$	5,222,646			\$		\$	5,222,646	
TOTAL REVENUES		\$	13,538,606			\$	-	\$	13,538,606	
EXPENDITURES										
Certificated Salaries	1000-1999	\$	6,544,469	\$	329,928	\$	-	\$	6,874,397	
Classified Salaries	2000-2999	\$	3,778,560	\$	188,267	\$	-	\$	3,966,827	
Employee Benefits	3000-3999	\$	7,082,306	\$	286,192	\$	-	\$	7,368,498	
Books and Supplies	4000-4999	\$	1,164,005			\$	-	\$	1,164,005	
Services and Other Operating Expenditures	5000-5999	\$	6,589,125			\$	-	\$	6,589,125	
Capital Outlay	6000-6999	\$	20,000			\$	-	\$	20,000	
Other Outgo (excluding Indirect Costs)	7100-7299 7400-7499	\$	1,250,000			\$	-	\$	1,250,000	
Transfers of Indirect Costs	7300-7399	\$	460,376			\$		\$	460,376	
TOTAL EXPENDITURES		\$	26,888,841	\$	804,387	\$		\$	27,693,228	
OTHER FINANCING SOURCES/USES										
Transfers In and Other Sources	8900-8979	\$	-	\$	-	\$	-	\$	-	
Transfers Out and Other Uses	7600-7699	\$	-	\$	-	\$	-	\$	-	
Contributions	8980-8999	\$	12,263,470	\$		\$	-	\$	12,263,470	
OPERATING SURPLUS (DEFICIT)*		\$	(1,086,765)	\$	(804,387)	\$	-	\$	(1,891,152	
BEGINNING FUND BALANCE	9791	\$	17,751,495					\$	17,751,495	
Audit Adjustments/Other Restatements	9793/9795	\$	-					\$	-	
ENDING FUND BALANCE		\$	16,664,730	\$	(804,387)	\$		\$	15,860,343	
COMPONENTS OF ENDING FUND BALAN	ICE:									
Nonspendable	9711-9719	\$		\$		\$. •	\$		
Restricted	9740	\$	16,664,730	\$	(804,387)	\$	-	\$	15,860,343	
Committed	9750-9760									
Assigned Amounts	9780									
Reserve for Economic Uncertainties	9789			\$	-	\$	-	\$		
Unassigned/Unappropriated Amount	9790	\$	0	\$	•	\$	-	\$	0	

^{*}Net Increase (Decrease) in Fund Balance

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Combined General Fund

Bargaining Unit:

Combined

Approved Budget Result of Settlement (agreement support	Column 4 Total Revised Budget Columns 1+2+3) 67,746,461 4,395,263 5,229,433 5,735,646 83,106,803 34,884,095 12,567,716 20,492,400 2,576,918
Approved Budget Before Settlement (As of 6/27/2023)	Budget Columns 1+2+3) 67,746,461 4,395,263 5,229,433 5,735,646 83,106,803 34,884,095 12,567,716 20,492,400 2,576,918
Before Settlement (As of 6/27/2023)	67,746,461 4,395,263 5,229,433 5,735,646 83,106,803 34,884,095 12,567,716 20,492,400 2,576,918
Cas of 6/27/2023 agreement Explain on Page 4i	67,746,461 4,395,263 5,229,433 5,735,646 83,106,803 34,884,095 12,567,716 20,492,400 2,576,918
REVENUES Solution Page 4i	4,395,263 5,229,433 5,735,646 83,106,803 34,884,095 12,567,716 20,492,400 2,576,918
REVENUES 8010-8099 \$ 67,746,461 \$ - \$ Federal Revenue 8100-8299 \$ 4,395,263 \$ - \$ Other State Revenue 8300-8599 \$ 5,229,433 \$ - \$ Other Local Revenue 8600-8799 \$ 5,735,646 \$ - \$ TOTAL REVENUES \$ 83,106,803 \$ - \$ EXPENDITURES \$ 2000-1999 \$ 33,162,143 \$ 1,721,952 \$ - \$ Classified Salaries 2000-2999 \$ 12,134,531 \$ 433,185 \$ - \$ Employee Benefits 3000-3999 \$ 19,751,997 \$ 740,403 \$ - \$ Books and Supplies 4000-4999 \$ 2,576,918 \$ - \$	4,395,263 5,229,433 5,735,646 83,106,803 34,884,095 12,567,716 20,492,400 2,576,918
LCFF Revenue 8010-8099 \$ 67,746,461 \$ - \$ Federal Revenue 8100-8299 \$ 4,395,263 \$ - \$ Other State Revenue 8300-8599 \$ 5,229,433 \$ - \$ Other Local Revenue 8600-8799 \$ 5,735,646 \$ - \$ TOTAL REVENUES \$ 83,106,803 \$ - \$ EXPENDITURES \$ Certificated Salaries 1000-1999 \$ 33,162,143 \$ 1,721,952 \$ - \$ Classified Salaries 2000-2999 \$ 12,134,531 \$ 433,185 \$ - \$ Employee Benefits 3000-3999 \$ 19,751,997 \$ 740,403 \$ - \$ Books and Supplies 4000-4999 \$ 2,576,918 \$ - \$	4,395,263 5,229,433 5,735,646 83,106,803 34,884,095 12,567,716 20,492,400 2,576,918
Federal Revenue 8100-8299 \$ 4,395,263 \$ - \$ Other State Revenue 8300-8599 \$ 5,229,433 \$ - \$ Other Local Revenue 8600-8799 \$ 5,735,646 \$ - \$ TOTAL REVENUES \$ 83,106,803 \$ - \$ EXPENDITURES \$ Certificated Salaries 1000-1999 \$ 33,162,143 \$ 1,721,952 \$ - \$ Classified Salaries 2000-2999 \$ 12,134,531 \$ 433,185 \$ - \$ Employee Benefits 3000-3999 \$ 19,751,997 \$ 740,403 \$ - \$ Books and Supplies 4000-4999 \$ 2,576,918 \$ - \$	4,395,263 5,229,433 5,735,646 83,106,803 34,884,095 12,567,716 20,492,400 2,576,918
Other State Revenue 8300-8599 \$ 5,229,433 \$ - \$ Other Local Revenue 8600-8799 \$ 5,735,646 \$ - \$ TOTAL REVENUES \$ 83,106,803 \$ - \$ EXPENDITURES Certificated Salaries 1000-1999 \$ 33,162,143 \$ 1,721,952 \$ - \$ Classified Salaries 2000-2999 \$ 12,134,531 \$ 433,185 \$ - \$ Employee Benefits 3000-3999 \$ 19,751,997 \$ 740,403 \$ - \$ Books and Supplies 4000-4999 \$ 2,576,918 \$ - \$	5,229,433 5,735,646 83,106,803 34,884,095 12,567,716 20,492,400 2,576,918
Other Local Revenue 8600-8799 \$ 5,735,646 \$ - \$ TOTAL REVENUES \$ 83,106,803 \$ - \$ EXPENDITURES - \$ \$ (Certificated Salaries) - \$ (Certificated Salarie	5,735,646 83,106,803 34,884,095 12,567,716 20,492,400 2,576,918
TOTAL REVENUES \$ 83,106,803 \$ - \$ EXPENDITURES - \$ Certificated Salaries 1000-1999 \$ 33,162,143 \$ 1,721,952 \$ - \$ Classified Salaries 2000-2999 \$ 12,134,531 \$ 433,185 \$ - \$ Employee Benefits 3000-3999 \$ 19,751,997 \$ 740,403 \$ - \$ Books and Supplies 4000-4999 \$ 2,576,918 \$ - \$	83,106,803 34,884,095 12,567,716 20,492,400 2,576,918
EXPENDITURES 1000-1999 \$ 33,162,143 \$ 1,721,952 \$ - \$ Classified Salaries 2000-2999 \$ 12,134,531 \$ 433,185 \$ - \$ Employee Benefits 3000-3999 \$ 19,751,997 \$ 740,403 \$ - \$ Books and Supplies 4000-4999 \$ 2,576,918 \$ - \$	34,884,095 12,567,716 20,492,400 2,576,918
Certificated Salaries 1000-1999 \$ 33,162,143 \$ 1,721,952 \$ - \$ Classified Salaries 2000-2999 \$ 12,134,531 \$ 433,185 \$ - \$ Employee Benefits 3000-3999 \$ 19,751,997 \$ 740,403 \$ - \$ Books and Supplies 4000-4999 \$ 2,576,918 \$ - \$	12,567,716 20,492,400 2,576,918
Classified Salaries 2000-2999 \$ 12,134,531 \$ 433,185 \$ - \$ Employee Benefits 3000-3999 \$ 19,751,997 \$ 740,403 \$ - \$ Books and Supplies 4000-4999 \$ 2,576,918 \$ - \$	12,567,716 20,492,400 2,576,918
Employee Benefits 3000-3999 \$ 19,751,997 \$ 740,403 \$ - \$ Books and Supplies 4000-4999 \$ 2,576,918 \$ - \$	20,492,400 2,576,918
Books and Supplies 4000-4999 \$ 2,576,918 \$ - \$	2,576,918
Services and Other Operating Expenditures 5000-5999 \$ 13,368,877 \$ - \$	
	13,368,877
Capital Outlay 6000-6999 \$ 20,000 \$ - \$	20,000
Other Outgo (excluding Indirect Costs) 7100-7299 \$ 1,360,212 \$ - \$	1,360,212
Transfers of Indirect Costs 7300-7399 \$ (67,455) \$ - \$	(67,455)
TOTAL EXPENDITURES \$ 82,307,223 \$ 2,895,540 \$ - \$	85,202,763
OTHER FINANCING SOURCES/USES	
Transfer In and Other Sources 8900-8979 \$ - \$ - \$	-
Transfers Out and Other Uses 7600-7699 \$ 700,000 \$ - \$ - \$	700,000
Contributions 8980-8999 \$ - \$ - \$	-
OPERATING SURPLUS (DEFICIT)* \$ 99,580 \$ (2,895,540) \$ -	(2,795,960)
BEGINNING FUND BALANCE 9791 \$ 28,110,515 \$	28,110,515
Audit Adjustments/Other Restatements 9793/9795 \$ - \$	-
ENDING FUND BALANCE \$ 28,210,095 \$ (2,895,540) \$ - \$	25,314,555
COMPONENTS OF ENDING FUND	
Nonspendable 9711-9719 \$ 5,000 \$ - \$ - \$	5,000
Restricted 9740 \$ 16,664,730 \$ (804,387) \$ - \$	15,860,343
Committed 9750-9760 \$ 6,473,065 \$ - \$ - \$	6,473,065
Assigned 9780 \$ 2,490,217 \$ (2,091,153) \$ - \$	399,064
Reserve for Economic Uncertainties 9789 \$ 2,577,083 \$ - \$ \$	2,577,083
Unassigned/Unappropriated Amount 9790 \$ 0 \$ (0) \$ - \$	(0)

^{*}Net Increase (Decrease) in Fund Balance

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Fund 12 - Child Development Fund

Bargaining Unit:

Combined

Date	gaining Unit:	_		Combined								
			Column 1	AND			Column 3	Column 4				
		Ap Bef	Approved Budget Before Settlement (compensation) (As of 6/27/2023) Result of Settlement (agreement and/or of agreement)		Other Revisions greement support and/or other unit agreement)		Total Revised Budget Columns 1+2+3)					
	Object Code					E	xplain on Page 4i					
REVENUES												
Federal Revenue	8100-8299	\$	-			\$	-	\$	-			
Other State Revenue	8300-8599	\$	1,057,953			\$	ut to proper	\$	1,057,953			
Other Local Revenue	8600-8799	\$	4,000			\$	-	\$	4,000			
TOTAL REVENUES		\$	1,061,953			\$	-	\$	1,061,953			
EXPENDITURES												
Certificated Salaries	1000-1999	\$	358,513	\$	12,387	\$	-	\$	370,900			
Classified Salaries	2000-2999	\$	184,064	\$	4,951	\$	-	\$	189,015			
Employee Benefits	3000-3999	\$	257,135	\$	9,721	\$		\$	266,856			
Books and Supplies	4000-4999	\$	61,388			\$	-	\$	61,388			
Services and Other Operating Expenditures	5000-5999	\$	129,398			\$	(13,682)	\$	115,716			
Capital Outlay	6000-6999	\$	-			\$	-	\$	-			
Other Outgo (excluding Indirect Costs)	7100-7299 7400-7499	\$	÷			\$	-	\$	Œ			
Transfers of Indirect Costs	7300-7399	\$	67,455			\$		\$	67,455			
TOTAL EXPENDITURES		\$	1,057,953	\$	27,059	\$	(13,682)	\$	1,071,330			
OTHER FINANCING SOURCES/USES												
Transfers In and Other Sources	8900-8979	\$	-	\$		\$	-	\$	-			
Transfers Out and Other Uses	7600-7699	\$		\$	•	\$	-	\$	p=			
OPERATING SURPLUS (DEFICIT)*		\$	4,000	\$	(27,059)	\$	13,682	\$	(9,377)			
	0701	4						•	10.410			
BEGINNING FUND BALANCE	9791	\$	10,210					\$	10,210			
Audit Adjustments/Other Restatements	9793/9795	\$	-					\$				
ENDING FUND BALANCE		\$	14,210	\$	(27,059)	\$	13,682	\$	833			
COMPONENTS OF ENDING FUND BALANC	CE:											
Nonspendable	9711-9719	\$	-	\$	-	\$		\$				
Restricted	9740	\$	833	\$	-	\$	-	\$	833			
Committed	9750-9760	\$	-	\$	-	\$	1.	\$	-			
Assigned	9780	\$	13,377	\$	(27,059)	\$	13,682	\$				
Reserve for Economic Uncertainties	9789	\$		\$		\$		\$	-			
Unassigned/Unappropriated Amount	9790	\$	-	\$	4	\$	×	\$	-			

^{*}Net Increase (Decrease) in Fund Balance

H. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS

Unrestricted General Fund MYP

Bargaining Unit:

Combined

Bar	gaining Unit:					
		2023-24	2024-25	2025-26		
	Object Code T		First Subsequent Year After Settlement	Second Subsequent Year After Settlement		
REVENUES	•					
LCFF Revenue	8010-8099	\$ 67,746,461	\$ 68,617,712	\$ 70,654,820		
Federal Revenue	8100-8299	\$ 75,000	\$ 75,000	\$ 75,000		
Other State Revenue	8300-8599	\$ 1,233,736	\$ 1,233,736	\$ 1,233,736		
Other Local Revenue	8600-8799	\$ 513,000	\$ 513,000	\$ 513,000		
TOTAL REVENUES		\$ 69,568,197	\$ 70,439,448	\$ 72,476,556		
EXPENDITURES						
Certificated Salaries	1000-1999	\$ 28,009,698	\$ 29,917,293	\$ 30,515,639		
Classified Salaries	2000-2999	\$ 8,600,889	\$ 9,468,905	\$ 9,564,074		
Employee Benefits	3000-3999	\$ 13,123,902	\$ 13,087,273	\$ 13,144,657		
Books and Supplies	4000-4999	\$ 1,412,913	\$ 1,412,913	\$ 1,412,913		
Services and Other Operating Expenditures	5000-5999	\$ 6,779,752	\$ 6,779,752	\$ 6,779,752		
Capital Outlay	6000-6999	\$ -	\$ -	\$ -		
Other Outgo (excluding Indirect Costs)	7100-7299 7400-7499	\$ 110,212	\$ 212,127	\$ 212,127		
Transfers of Indirect Costs	7300-7399	\$ (527,831)	\$ (527,831)	\$ (527,831		
Other Adjustments				\$ -		
TOTAL EXPENDITURES		\$ 57,509,535	\$ 60,350,432	\$ 61,101,332		
OTHER FINANCING SOURCES/USES						
Transfers In and Other Sources	8900-8979	\$ -	\$ -	\$ -		
Transfers Out and Other Uses	7600-7699	\$ 700,000	\$ 700,000	\$ 700,000		
Contributions	8980-8999	\$ (12,263,470)	\$ (12,518,821)	\$ (12,748,308		
OPERATING SURPLUS (DEFICIT)*		\$ (904,808)	\$ (3,129,804)	\$ (2,073,083		
BEGINNING FUND BALANCE	9791	\$ 10,359,020	\$ 9,454,211	\$ 6,324,407		
Audit Adjustments/Other Restatements	9793/9795	\$ -				
ENDING FUND BALANCE		\$ 9,454,211	\$ 6,324,407	\$ 4,251,324		
COMPONENTS OF ENDING FUND BALAN	CE:					
Nonspendable	9711-9719	\$ 5,000	\$ 5,000	\$ 5,000		
Restricted	9740					
Committed	9750-9760	\$ 6,473,065	\$ 3,720,056	\$ 1,610,820		
Assigned	9780	\$ 399,064	\$ -	\$ -		
Reserve for Economic Uncertainties	9789	\$ 2,577,083	\$ 2,599,351	\$ 2,635,504		
Unassigned/Unappropriated Amount	9790	\$ (1)	\$ (0)	\$ (0		

^{*}Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts must be positive

H. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS

Restricted General Fund MYP

Bargaining Unit:

Combined

Bar	gaining Unit:		Combined				
		2023-24	2024-25	2025-26			
	Object Code	Total Revised Budget After Settlement	First Subsequent Year After Settlement	Second Subsequent Year After Settlement			
REVENUES	object code						
LCFF Revenue	8010-8099	\$ -	\$ -	\$ -			
Federal Revenue	8100-8299	\$ 4,320,263	\$ 2,770,671	\$ 2,770,671			
Other State Revenue	8300-8599	\$ 3,995,697	\$ 3,995,697	\$ 3,995,697			
Other Local Revenue	8600-8799	\$ 5,222,646	\$ 5,222,646	\$ 5,222,646			
TOTAL REVENUES		\$ 13,538,606	\$ 11,989,014	\$ 11,989,014			
EXPENDITURES							
Certificated Salaries	1000-1999	\$ 6,874,397	\$ 5,997,027	\$ 6,239,307			
Classified Salaries	2000-2999	\$ 3,966,827	\$ 3,675,524	\$ 3,849,467			
Employee Benefits	3000-3999	\$ 7,368,498	\$ 6,798,797	\$ 6,836,770			
Books and Supplies	4000-4999	\$ 1,164,005	\$ 1,164,005	\$ 1,164,005			
Services and Other Operating Expenditures	5000-5999	\$ 6,589,125	\$ 6,330,785	\$ 6,330,785			
Capital Outlay	6000-6999	\$ 20,000	\$ 20,000	\$ 20,000			
Other Outgo (excluding Indirect Costs)	7100-7299 7400-7499	\$ 1,250,000	\$ 1,148,085	\$ 1,148,085			
Transfers of Indirect Costs	7300-7399	\$ 460,376	\$ 460,376	\$ 460,376			
Other Adjustments			\$	s -			
TOTAL EXPENDITURES		\$ 27,693,228	\$ 25,594,600	\$ 26,048,795			
OTHER FINANCING SOURCES/USES							
Transfers In and Other Sources	8900-8979	\$ -	\$ -	\$ -			
Transfers Out and Other Uses	7600-7699	\$ -	\$ -	\$ -			
Contributions	8980-8999	\$ 12,263,470	\$ 12,518,821	\$ 12,748,308			
OPERATING SURPLUS (DEFICIT)*		\$ (1,891,152)	\$ (1,086,765)	\$ (1,311,473			
BEGINNING FUND BALANCE	9791	\$ 17,751,495	\$ 15,860,343	\$ 14,773,578			
Audit Adjustments/Other Restatements	9793/9795	\$ -					
ENDING FUND BALANCE		\$ 15,860,343	\$ 14,773,578	\$ 13,462,105			
COMPONENTS OF ENDING FUND BALANCE	CE:						
Nonspendable	9711-9719	\$ -	\$ -	\$ -			
Restricted	9740	\$ 15,860,343	\$ 14,773,578	\$ 13,462,105			
Committed	9750-9760						
Assigned	9780						
Reserve for Economic Uncertainties	9789	\$ -	s -	s -			
Unassigned/Unappropriated Amount	9790	\$ 0	\$ 0	\$ 0			

^{*}Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts must be positive

Page 5c

Public Disclosure of Proposed Collective Bargaining Agreement

Newhall School District

H. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS

Combined General Fund MYP

Bargaining Unit:

Combined

Bar	gaining Unit:					
		2023-24	2024-25	2025-26		
	Object Code		First Subsequent Year After Settlement	r Second Subsequent Year After Settlement		
REVENUES	Object Code					
LCFF Revenue	8010-8099	\$ 67,746,461	\$ 68,617,712	\$ 70,654,820		
Federal Revenue	8100-8299	\$ 4,395,263	\$ 2,845,671	\$ 2,845,671		
Other State Revenue	8300-8599	\$ 5,229,433	\$ 5,229,433	\$ 5,229,433		
Other Local Revenue	8600-8799	\$ 5,735,646	\$ 5,735,646	\$ 5,735,646		
TOTAL REVENUES		\$ 83,106,803	\$ 82,428,462	\$ 84,465,570		
EXPENDITURES						
Certificated Salaries	1000-1999	\$ 34,884,095	\$ 35,914,321	\$ 36,754,947		
Classified Salaries	2000-2999	\$ 12,567,716	\$ 13,144,429	\$ 13,413,541		
Employee Benefits	3000-3999	\$ 20,492,400	\$ 19,886,070	\$ 19,981,427		
Books and Supplies	4000-4999	\$ 2,576,918	\$ 2,576,918	\$ 2,576,918		
Services and Other Operating Expenditures	5000-5999	\$ 13,368,877	\$ 13,110,537	\$ 13,110,537		
Capital Outlay	6000-6999	\$ 20,000	\$ 20,000	\$ 20,000		
Other Outgo (excuding Indirect Costs)	7100-7299 7400-7499	\$ 1,360,212	\$ 1,360,212	\$ 1,360,212		
Transfers of Indirect Costs	7300-7399	\$ (67,455)	\$ (67,455)	\$ (67,455)		
Other Adjustments			\$ -	\$ -		
TOTAL EXPENDITURES		\$ 85,202,763	\$ 85,945,032	\$ 87,150,127		
OTHER FINANCING SOURCES/USES						
Transfers In and Other Sources	8900-8979	\$ -	\$ -	\$ -		
Transfers Out and Other Uses	7600-7699	\$ 700,000	\$ 700,000	\$ 700,000		
Contributions	8980-8999	\$ -	\$ -	\$ -		
OPERATING SURPLUS (DEFICIT)*		\$ (2,795,960)	\$ (4,216,569)	\$ (3,384,557)		
	0701	00.110.515	0.5.214.555	£ 21,007,005		
BEGINNING FUND BALANCE	9791	13 6 G	\$ 25,314,555	\$ 21,097,985		
Audit Adjustments/Other Restatements	9793/9795	\$ -	D 21 007 005	f) 17.712.420		
ENDING FUND BALANCE		\$ 25,314,555	\$ 21,097,985	\$ 17,713,429		
COMPONENTS OF ENDING FUND BALAN						
Nonspendable	9711-9719	\$ 5,000	\$ 5,000	\$ 5,000		
Restricted	9740	\$ 15,860,343	\$ 14,773,578	\$ 13,462,105		
Committed	9750-9760	\$ 6,473,065	\$ 3,720,056	\$ 1,610,820		
Assigned	9780	\$ 399,064	\$ -	\$ -		
Reserve for Economic Uncertainties	9789	\$ 2,577,083	\$ 2,599,351	\$ 2,635,504		
Unassigned/Unappropriated Amount	9790	\$ (0)	\$ 0	\$ (0		

^{*}Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts must be positive

I. IMPACT OF PROPOSED AGREEMENT ON UNRESTRICTED RESERVES

1. State Reserve Standard

	,						
			2023-24		2024-25		2025-26
a.	Total Expenditures, Transfers Out, and Uses (Including Cost of Proposed Agreement)	\$	85,902,763	\$	86,645,032	\$	87,850,127
b.	Less: Special Education Pass-Through Funds	\$	_	\$		\$	-
c.	Net Expenditures, Transfers Out, and Uses	\$	85,902,763	\$	86,645,032	\$	87,850,127
d.	State Standard Minimum Reserve Percentage for this District Enter percentage		3.00%		3.00%		3.00%
	State Standard Minimum Reserve Amount for this District (For districts with less than 1,001 ADA, this is the greater of Line a, times Line b, or \$50,000)	•	2 577 082	¢	2 500 251	6	2 625 504
e.	\$30,000)	2	2,577,083	Э	2,599,351	2	2,635,504

2. Budgeted Unrestricted Reserve (After Impact of Proposed Agreement)

	General Fund Budgeted Unrestricted	T			
a.	Designated for Economic Uncertainties (9789)	\$	2,577,083	\$ 2,599,351	\$ 2,635,504
	General Fund Budgeted Unrestricted				
b.	Unassigned/Unappropriated Amount (9790)	\$	(1)	\$ (0)	\$ (0)
	Special Reserve Fund (Fund 17) Budgeted				
c.	Designated for Economic Uncertainties (9789)	\$	-	\$ _	\$
	Special Reserve Fund (Fund 17) Budgeted				
d.	Unassigned/Unappropriated Amount (9790)	\$	-	\$ -	\$
e.	Total Available Reserves	\$	2,577,082	\$ 2,599,351	\$ 2,635,504
f.	Reserve for Economic Uncertainties Percentage		3.00%	3.00%	3.00%

3. Do unrestricted reserves meet the state minimum reserve amount?

2023-24	Yes	X	No
2024-25	Yes	X	No
2025-26	Yes	X	No

4. If no, how do you plan to restore your reserves?

5. Does the Total Compensation Increase/(Decrease) on Page 1, Section A, #5 agree with the Total Increase/(Decrease) for all funds as a result of the settlement(s)? Please explain any variance.

\$ 2,922,599
\$ (2,895,540)
\$
\$ (27,059)
\$ -
\$ =
\$ <u> 2</u> 5
\$ (2,922,599)
\$ \$ \$ \$ \$ \$ \$

Variance \$ (0)

	0.020		2 925
v	ariance	Exp	lanation:
•			

6. Will this agreement create or increase deficit financing in the current or subsequent years?

"Deficit Financing" is defined to exist when a fund's expenditures and other financing uses exceed its revenues and other financing sources in a given year. If a deficit is shown below, provide an explanation and any deficit reduction plan, as necessary.

	Surplus/		
General Fund Combined	(Deficit)	(Deficit) %	Deficit primarily due to:
Current FY Surplus/(Deficit) before settlement(s)?	\$ 99,580	0.1%	n/a
Current FY Surplus/(Deficit) after settlement(s)?	\$ (2,795,960)	(3.3%)	Settlment
1st Subsequent FY Surplus/(Deficit) after settlement(s)?	\$ (4,216,569)	(4.9%)	Settlment
2nd Subsequent FY Surplus/(Deficit) after settlement(s)?	\$ (3,384,557)	(3.9%)	Settlment

Deficit Reduction Plan (as necessary):

7. Were "Other Adjustments" amount(s) entered in the multiyear projections (pages 5a and 5b) for 1st and 2nd Subsequent FY?

"Other Adjustments" could indicate that a budget reduction plan was/is being developed to address deficit spending, and to rebuild reserves. Any amount shown below must have an explanation. If additional space is needed, attach a separate sheet, or use page 8a.

<u>MYP</u>	<u>A</u>	mount	"Other Adjustments" Explanation
1st Subsequent FY Unrestricted, Page 5a	\$	-	
1st Subsequent FY Restricted, Page 5b	\$	-	
2nd Subsequent FY Unrestricted, Page 5a	\$	_	
2nd Subsequent FY Restricted, Page 5b	\$	-	

J. CERTIFICATION NO. 1: CERTIFICATION OF THE DISTRICT'S ABILITY TO MEET THE COSTS OF THE COLLECTIVE BARGAINING AGREEMENT

This certification page must be signed by the district's Superintendent and Chief Business Official at the time of public disclosure and is intended to assist the district's Governing Board in determining whether the district can meet the costs incurred under the tentative Collective Bargaining Agreement in the current and subsequent years. The absence of a certification signature or if "I am unable to certify" is checked should serve as a "red flag" to the district's Governing Board.

In accordance with the requirements of Government Code Sections 3540.2 and 3547.5, the Superintendent and Chief Business Official of the Newhall School District, hereby certify that the District can meet the costs incurred under this Collective Bargaining Agreement during the term of the agreement from July 1, 2023 to June 30, 2024.

Board Actions

The board actions necessary to meet the cost of the agreement in each year of its term are as follows:

Current Year

Budget Adjustment Categories:	Incre	ase/(Decrease)
Revenues/Other Financing Sources	\$	-
Expenditures/Other Financing Uses	\$	2,908,917
Ending Balance(s) Increase/(Decrease)	\$	(2,908,917)
Subsequent Years	Pude	rot Adinotmont
Budget Adjustment Categories:		get Adjustment ase/(Decrease)
Revenues/Other Financing Sources	\$	
Expenditures/Other Financing Uses	\$	
Ending Balance(s) Increase/(Decrease)	\$	

Budget Revisions

If the district does not adopt and submit within 45 days all of the revisions to its budget needed in the current year to meet the costs of the agreement at the time of the approval of the proposed collective bargaining agreement, the county superintendent of schools is required to issue a qualified or negative certification for the district on its next interim report.

Assumptions

See attached page for a list of the assumptions upon which this certification is based.

Certifications

I hereby certify	I am unable to certify	
- Latria	Hemore	11-8-2023
/ Distr	ict Superintendent	Date
	(Signature)	
I hereby certify	I am unable to certify	11 6/ 1003
		11.8.6023
Chie	f Business Official	Date
	(Signature)	

Special Note: The Los Angeles County Office of Education may request additional information, as necessary, to review the district's compliance with requirements.

Budget Adjustment

K. CERTIFICATION NO. 2

The disclosure document must be signed by the district Superintendent at the time of public disclosure and by the President or Clerk of the Governing Board at the time of formal board action on the proposed agreement.

The information provided in this document summarizes the final is submitted to the Governing Board for public disclosure of the in the "Public Disclosure of Proposed Collective Bargaining Agama Agam	he major provisions of the agreement (as provided greement") in accordance with the requirements of
NEWHALL SCHOOL DISTRICT District Name	
District Superintendent (Signature)	Date
ARIK AVANESYANS	661 291-4000
Contact Person	Phone
After public disclosure of the major provisions contained in thi11/14/2023, took action to approve the proposed ag (NTA) & Newhall Educational Support Professionals (NESP)_	greement with the Newhall Teachers Association
President (or Clerk), Governing Board (Signature)	Date
Special Note: The Los Angeles County Office of Education m review the district's compliance with requirements.	ay request additional information, as necessary, to