

**Los Angeles County Office of Education
Business Advisory Services**

**PUBLIC DISCLOSURE OF PROPOSED COLLECTIVE BARGAINING AGREEMENT
in accordance with AB 1200 (Chapter 1213/Statutes 1991), AB 2756 (Chapter 52/Statutes 2004), GC 3547.5**

Name of School District: Newhall School District
 Name of Bargaining Unit: Combined
 Certificated, Classified, Other: Combined

The proposed agreement covers the period beginning: July 1, 2021 and ending: June 30, 2022
 (date) (date)

The Governing Board will act upon this agreement on: June 14, 2022
 (date)

Note: This form, along with a copy of the proposed agreement, must be submitted to the County Office at least ten (10) working days prior to the date the Governing Board will take action.

A. Proposed Change in Compensation

Bargaining Unit Compensation All Funds - Combined	Annual Cost Prior to Proposed Settlement	Fiscal Impact of Proposed Agreement (Complete Years 2 and 3 for multiyear and overlapping agreements only)		
		Year 1 Increase/(Decrease)	Year 2 Increase/(Decrease)	Year 3 Increase/(Decrease)
		2021-22	2022-23	2023-24
1. Salary Schedule Including Step and Column	\$ 40,717,987	\$ 1,628,719	\$ 2,064,402	\$ 2,100,529
		4.00%	4.88%	4.73%
2. Other Compensation Stipends, Bonuses, Longevity, Overtime, Differential, Callback or Standby Pay, etc.	\$ -	\$ 59,168	\$ 110,853	\$ 110,930
Description of Other Compensation				
3. Statutory Benefits - STRS, PERS, FICA, WC, UI, Medicare, etc.	\$ 9,119,183	\$ 377,106	\$ 522,845	\$ 526,247
		4.14%	5.51%	5.25%
4. Health/Welfare Plans	\$ 3,408,121	\$ -	\$ -	\$ -
		0.00%	0.00%	0.00%
5. Total Bargaining Unit Compensation Add Items 1 through 4 to equal 5	\$ 53,245,291	\$ 2,064,987	\$ 2,698,100	\$ 2,737,706
		3.88%	4.88%	4.72%
6. Total Number of Bargaining Unit Employees (Use FTEs if appropriate)	634.83			
7. Total Compensation Average Cost per Bargaining Unit Employee	\$ 83,874	\$ 3,253	\$ 4,250	\$ 4,313
		3.88%	4.88%	4.72%

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Business Advisory Services**

**PUBLIC DISCLOSURE OF PROPOSED COLLECTIVE BARGAINING AGREEMENT
in accordance with AB 1200 (Chapter 1213/Statutes 1991), AB 2756 (Chapter 52/Statutes 2004), GC 3547.5**

Name of School District: Newhall School District
 Name of Bargaining Unit: Newhall Teachers Association
 Certificated, Classified, Other: Certificated

The proposed agreement covers the period beginning: July 1, 2021 and ending: June 30, 2022
 (date) (date)

The Governing Board will act upon this agreement on: June 14, 2022
 (date)

Note: This form, along with a copy of the proposed agreement, must be submitted to the County Office at least ten (10) working days prior to the date the Governing Board will take action.

A. Proposed Change in Compensation

Bargaining Unit Compensation All Funds - Combined	Annual Cost Prior to Proposed Settlement	Fiscal Impact of Proposed Agreement (Complete Years 2 and 3 for multiyear and overlapping agreements only)		
		Year 1 Increase/(Decrease) 2021-22	Year 2 Increase/(Decrease) 2022-23	Year 3 Increase/(Decrease) 2023-24
1.0 Salary Schedule Including Step and Column 0	\$ 25,599,205	\$ 1,023,968	\$ 1,297,880	\$ 1,320,593
		4.00%	4.88%	4.73%
2.0 Other Compensation Stipends, Bonuses, Longevity, Overtime, Differential, Callback or Standby Pay, etc.	\$ -	\$ 59,161	\$ 93,425	\$ 93,197
Description of Other Compensation		See Explanations on Page 2	See Explanations on Page 2	See Explanations on Page 2
3.0 Statutory Benefits - STRS, PERS, 0 FICA, WC, UI, Medicare, etc. 0	\$ 5,338,458	\$ 225,876	\$ 320,348	\$ 321,284
		4.23%	5.76%	5.46%
4. Health/Welfare Plans	\$ 2,089,539	\$ -	\$ -	\$ -
		0.00%	0.00%	0.00%
5.0 Total Bargaining Unit Compensation Add Items 1 through 4 to equal 50	\$ 33,027,202	\$ 1,309,006	\$ 1,711,652	\$ 1,735,073
		3.96%	4.98%	4.81%
6.0 Total Number of Bargaining Unit Employees (Use FTEs if appropriate) 0	332.10			
7. Total Compensation Average Cost per Bargaining Unit Employee	\$ 99,450	\$ 3,942	\$ 5,154	\$ 5,225
		3.96%	4.98%	4.81%

Newhall School District
Newhall Teachers Association

8.e What was the negotiated percentage change? For example, if the change in "Year 1" was for less than a full year, what is the annualized percentage of that change for "Year 1"?

The negotiated change was a 4% on schedule retro to July 1, 2021 for employees that are in active status as of last day of school. There is also an additional 1% on schedule effective July 1, 2022.

9.e Were any additional steps, columns, or ranges added to the salary schedules? (If yes, please explain.)

N/A

10.e Please include comments and explanations as necessary. (If more room is necessary, please attach an additional sheet.)

In addition to the on schedule, extra hourly rate is increased to \$35, the Induction Support Provider Stipend is increased to \$1,500. The Ed Specialist Stipend of \$1,000 is available to all employees using their Ed Specialist credential (\$2,00 for Mod/Sev Teachers), the Summer School Service stipend will be based on the new \$35 hourly rate and language was added for SLP initial placement no lower than step 10.

11.e Does this bargaining unit have a negotiated cap for Health and Welfare benefits? Yes No

If yes, please describe the cap amount.

Hard-cap \$8054

B. Proposed negotiated changes in noncompensation items (i.e., class size adjustments, staff development days, teacher prep time, classified staffing ratios, etc.)

N/A

C. What are the specific impacts (positive or negative) on instructional and support programs to accommodate the settlement? Include the impact of changes such as staff reductions or increases, program reductions or increases, elimination or expansion of other services or programs (i.e., counselors, librarians, custodial staff, etc.)

All compensation increases are intended to attract and retain highly qualified staff.

Newhall School District
Newhall Teachers Association

D. What contingency language is included in the proposed agreement (e.g., reopeners, etc.)?

N/A

E. Identify other major provisions that do not directly affect the district's costs, such as binding arbitrations, grievance procedures, etc.

N/A

F. Source of Funding for Proposed Agreement:

1. Current Year

General Fund Unappropriated Balances

2. If this is a single year agreement, how will the ongoing cost of the proposed agreement be funded in subsequent years?

LCFF funding and any COLAs given by the state.

3. If this is a multiyear agreement, what is the source of funding, including assumptions used, to fund these obligations in subsequent years? (Remember to include compounding effects in meeting obligations.)

N/A

**Los Angeles County Office of Education
Business Advisory Services**

PUBLIC DISCLOSURE OF PROPOSED COLLECTIVE BARGAINING AGREEMENT
in accordance with AB 1200 (Chapter 1213/Statutes 1991), AB 2756 (Chapter 52/Statutes 2004), GC 3547.5

Name of School District: Newhall School District
 Name of Bargaining Unit: Newhall Education Support Professionals
 Certificated, Classified, Other: Classified

The proposed agreement covers the period beginning: July 1, 2021 and ending: June 30, 2022
 (date) (date)

The Governing Board will act upon this agreement on: June 14, 2022
 (date)

Note: This form, along with a copy of the proposed agreement, must be submitted to the County Office at least ten (10) working days prior to the date the Governing Board will take action.

A.e Proposed Change in Compensation

Bargaining Unit Compensation All Funds - Combined		Fiscal Impact of Proposed Agreement (Complete Years 2 and 3 for multiyear and overlapping agreements only)			
		Annual Cost Prior to Proposed Settlement	Year 1 Increase/(Decrease) 2021-22	Year 2 Increase/(Decrease) 2022-23	Year 3 Increase/(Decrease) 2023-24
1.	Salary Schedule Including Step and Column	\$ 7,960,502	\$ 318,420	\$ 403,597	\$ 410,660
			4.00%	4.88%	4.73%
2.	Other Compensation Stipends, Bonuses, Longevity, Overtime, Differential, Callback or Standby Pay, etc.	\$ -	\$ -	\$ 17,428	\$ 17,733
	Description of Other Compensation			See Explanations on Page 2	See Explanations on Page 2
3.	Statutory Benefits - STRS, PERS,e FICA, WC, UI, Medicare, etc.e	\$ 2,184,317	\$ 87,373	\$ 115,527	\$ 117,549
			4.00%	5.09%	4.92%
4.e	Health/Welfare Plans	\$ 754,969	\$ -	\$ -	\$ -
			0.00%	0.00%	0.00%
5.e	Total Bargaining Unit Compensation Add Items 1 through 4 to equal 5e	\$ 10,899,788	\$ 405,793	\$ 536,552	\$ 545,942
			3.72%	4.75%	4.61%
6.	Total Number of Bargaining Unit Employees (Use FTEs if appropriate)e	204.48			
7.	Total Compensation Average Cost per Bargaining Unit Employee	\$ 53,306	\$ 1,985	\$ 2,624	\$ 2,670
			3.72%	4.75%	4.61%

Newhall School District
Newhall Education Support Professionals

8.e What was the negotiated percentage change? For example, if the change in "Year 1" was for less than a full year, what is the annualized percentage of that change for "Year 1"?

The negotiated change was a 4% on schedule retro to July 1, 2021 for employees that are in active status as of last day of school. There is also an additional 1% on schedule effective July 1, 2022.

9.e Were any additional steps, columns, or ranges added to the salary schedules? (If yes, please explain.)

N/A

10. Please include comments and explanations as necessary. (If more room is necessary, please attach an additional sheet.)

In addition to the on schedule compensation, 10 additional days are being added to the Support Technician, Technology Services position.

11.e Does this bargaining unit have a negotiated cap for Health and Welfare benefits?

Yes No

If yes, please describe the cap amount.

Hard cap 8,054

B. Proposed negotiated changes in noncompensation items (i.e., class size adjustments, staff development days, teacher prep time, classified staffing ratios, etc.)

N/A

C. What are the specific impacts (positive or negative) on instructional and support programs to accommodate the settlement? Include the impact of changes such as staff reductions or increases, program reductions or increases, elimination or expansion of other services or programs (i.e., counselors, librarians, custodial staff, etc.)

The additional days provided to the Support Technician, Technology Services positions will help to ensure that students and staff have proper working technology throughout the school year.

Newhall School District
Newhall Education Support Professionals

D. What contingency language is included in the proposed agreement (e.g., reopeners, etc.)?

N/A

E. Identify other major provisions that do not directly affect the district's costs, such as binding arbitrations, grievance procedures, etc.

N/A

F. Source of Funding for Proposed Agreement:

1. Current Year

General Fund Unappropriated Balances

2. If this is a single year agreement, how will the ongoing cost of the proposed agreement be funded in subsequent years?

LCFF funding and any COLAs given by the state.

3. If this is a multiyear agreement, what is the source of funding, including assumptions used, to fund these obligations in subsequent years? (Remember to include compounding effects in meeting obligations.)

N/A

**Los Angeles County Office of Education
Business Advisory Services**

**PUBLIC DISCLOSURE OF PROPOSED COLLECTIVE BARGAINING AGREEMENT
in accordance with AB 1200 (Chapter 1213/Statutes 1991), AB 2756 (Chapter 52/Statutes 2004), GC 3547.5**

Name of School District: Newhall School District
 Name of Bargaining Unit: Non-Represented (Admin, Class. Mgmt., Confidential, etc.)
 Certificated, Classified, Other: Both

The proposed agreement covers the period beginning: July 1, 2021 and ending: June 30, 2022
 (date) (date)

The Governing Board will act upon this agreement on: June 14, 2022
 (date)

Note: This form, along with a copy of the proposed agreement, must be submitted to the County Office at least ten (10) working days prior to the date the Governing Board will take action.

A.e Proposed Change in Compensation

Bargaining Unit Compensation All Funds - Combined	Annual Cost Prior to Proposed Settlement	Fiscal Impact of Proposed Agreement (Complete Years 2 and 3 for multiyear and overlapping agreements only)		
		Year 1 Increase/(Decrease) 2021-22	Year 2 Increase/(Decrease) 2022-23	Year 3 Increase/(Decrease) 2023-24
1.e Salary Schedule Including Step and Column	\$ 7,158,280	\$ 286,331	\$ 362,925	\$ 369,276
		4.00%	4.88%	4.73%
2.e Other Compensation Stipends, Bonuses, Longevity, Overtime, Differential, Callback or Standby Pay, etc.	\$ -	\$ -	\$ -	\$ -
Description of Other Compensation				
3.e Statutory Benefits - STRS, PERS, FICA, WC, UI, Medicare, etc.	\$ 1,596,408	\$ 63,857	\$ 86,970	\$ 87,415
		4.00%	5.24%	5.00%
4.e Health/Welfare Plan	\$ 563,613			
		0.00%	0.00%	0.00%
5. Total Bargaining Unit Compensation Add Items 1 through 4 to equal 5	\$ 9,318,301	\$ 350,188	\$ 449,895	\$ 456,691
		3.76%	4.65%	4.51%
6. Total Number of Bargaining Unit Employees (Use FTEs if appropriate)	98.25			
7. Total Compensation Average Cost per Bargaining Unit Employee	\$ 94,843	\$ 3,564	\$ 4,579	\$ 4,648
		3.76%	4.65%	4.51%

Newhall School District
Non-Represented (Admin, Class. Mgmt., Confidential, etc.)

8.e What was the negotiated percentage change? For example, if the change in "Year 1" was for less than a full year, what is the annualized percentage of that change for "Year 1"?

The negotiated change was a 4% on schedule retro to July 1, 2021 for employees that are in active status as of last day of school. There is also an additional 1% on schedule effective July 1, 2022.

9.e Were any additional steps, columns, or ranges added to the salary schedules? (If yes, please explain.)

N/A

10.e Please include comments and explanations as necessary. (If more room is necessary, please attach an additional sheet.)

N/A

11.e Does this bargaining unit have a negotiated cap for Health and Welfare benefits?

Yes No

If yes, please describe the cap amount.

Three Tier System Single \$5,882.88, Two-Party \$10,434.00 and Family \$13,684.68

B. Proposed negotiated changes in noncompensation items (i.e., class size adjustments, staff development days, teacher prep time, classified staffing ratios, etc.)

N/A

C. What are the specific impacts (positive or negative) on instructional and support programs to accommodate the settlement? Include the impact of changes such as staff reductions or increases, program reductions or increases, elimination or expansion of other services or programs (i.e., counselors, librarians, custodial staff, etc.)

N/A

Newhall School District

Non-Represented (Admin, Class. Mgmt., Confidential, etc.)

D. What contingency language is included in the proposed agreement (e.g., reopeners, etc.)?

N/A

E. Identify other major provisions that do not directly affect the district's costs, such as binding arbitrations, grievance procedures, etc.

N/A

F. Source of Funding for Proposed Agreement:

1. Current Year

General Fund Unappropriated Balances

2. If this is a single year agreement, how will the ongoing cost of the proposed agreement be funded in subsequent years?

LCFF funding and any COLAs given by the state.

3. If this is a multiyear agreement, what is the source of funding, including assumptions used, to fund these obligations in subsequent years? (Remember to include compounding effects in meeting obligations.)

N/A

Newhall School District

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Bargaining Unit:		Unrestricted General Fund Combined			
Object Code		Column 1	Column 2	Column 3	Column 4
		Latest Board- Approved Budget Before Settlement (As of -----)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES					
LCFF Revenue	8010-8099	\$ 57,317,765		\$ -	\$ 57,317,765
Federal Revenue	8100-8299	\$ 75,000		\$ -	\$ 75,000
Other State Revenue	8300-8599	\$ 1,165,755		\$ -	\$ 1,165,755
Other Local Revenue	8600-8799	\$ 486,105		\$ -	\$ 486,105
TOTAL REVENUES		\$ 59,044,625		\$ -	\$ 59,044,625
EXPENDITURES					
Certificated Salaries	1000-1999	\$ 24,063,752	\$ 957,512		\$ 25,021,264
Classified Salaries	2000-2999	\$ 7,250,241	\$ 317,726		\$ 7,567,967
Employee Benefits	3000-3999	\$ 9,833,522	\$ 285,026		\$ 10,118,548
Books and Supplies	4000-4999	\$ 1,935,515		\$ -	\$ 1,935,515
Services and Other Operating Expenditures	5000-5999	\$ 6,004,792		\$ -	\$ 6,004,792
Capital Outlay	6000-6999	\$ 10,783		\$ -	\$ 10,783
Other Outgo (excluding Indirect Costs)	7100-7299 7400-7499	\$ 107,147		\$ -	\$ 107,147
Transfers of Indirect Costs	7300-7399	\$ (1,113,202)		\$ -	\$ (1,113,202)
TOTAL EXPENDITURES		\$ 48,092,550	\$ 1,560,264	\$ -	\$ 49,652,814
OTHER FINANCING SOURCES/USES					
Transfers In and Other Sources	8900-8979	\$ -	\$5 -	\$ -	\$ -
Transfers Out and Other Uses	7600-7699	\$ -	\$ -	\$ -	\$ -
Contributions	8980-8999	\$ (9,446,568)	\$ (492,714)	\$ -	\$ (9,939,282)
OPERATING SURPLUS (DEFICIT)*		\$ 1,505,507	\$ (2,052,978)	\$ -	\$ (547,471)
BEGINNING FUND BALANCE					
	9791	\$ 9,808,108			\$ 9,808,108
Audit Adjustments/Other Restatements	9793/9795	\$ -			\$ -
ENDING FUND BALANCE		\$ 11,313,615	\$ (2,052,978)	\$ -	\$ 9,260,637
COMPONENTS OF ENDING FUND BALANCE:					
Nonspendable	9711-9719	\$ 5,000	\$ -	\$ -	\$ 5,000
Restricted	9740				
Committed	9750-9760		\$ -	\$ -	\$ -
Assigned	9780	\$ 1,676,367		\$ -	\$ 1,676,367
Reserve for Economic Uncertainties	9789	\$ 4,767,105	\$ 123,179	\$ -	\$ 4,890,284
Unassigned/Unappropriated Amount	9790	\$ 4,865,143	\$ (2,176,157)	\$ -	\$ 2,688,986

*Net Increase (Decrease) in Fund Balance5

NOTE: 9790 amounts in Columns 1 and 4 must be positive

Newhall School District

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Bargaining Unit:		Restricted General Fund Combined			
Object Code		Column 1	Column 2	Column 3	Column 4
		Latest Board- Approved Budget Before Settlement (As of -----)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES					
LCFF Revenue	8010-8099	\$ -		\$ -	\$ -
Federal Revenue	8100-8299	\$ 9,749,322		\$ -	\$ 9,749,322
Other State Revenue	8300-8599	\$ 8,132,924		\$ -	\$ 8,132,924
Other Local Revenue	8600-8799	\$ 4,344,959		\$ -	\$ 4,344,959
TOTAL REVENUES		\$ 22,227,205		\$ -	\$ 22,227,205
EXPENDITURES					
Certificated Salaries	1000-1999	\$ 7,642,531	\$ 302,372	\$ -	\$ 7,944,903
Classified Salaries	2000-2999	\$ 3,627,965	\$ 100,334	\$ -	\$ 3,728,299
Employee Benefits	3000-3999	\$ 6,665,748	\$ 90,008	\$ -	\$ 6,755,756
Books and Supplies	4000-4999	\$ 3,234,815		\$ -	\$ 3,234,815
Services and Other Operating Expenditures	5000-5999	\$ 6,065,887		\$ -	\$ 6,065,887
Capital Outlay	6000-6999	\$ 1,973,716		\$ -	\$ 1,973,716
Other Outgo (excluding Indirect Costs)	7100-7299 7400-7499	\$ 1,100,000		\$ -	\$ 1,100,000
Transfers of Indirect Costs	7300-7399	\$ 1,048,539		\$ -	\$ 1,048,539
TOTAL EXPENDITURES		\$ 31,359,201	\$ 492,714	\$ -	\$ 31,851,915
OTHER FINANCING SOURCES/USES					
Transfers In and Other Sources	8900-8979	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses	7600-7699	\$ -	\$ -	\$ -	\$ -
Contributions	8980-8999	\$ 9,446,568	\$ 492,714	\$ -	\$ 9,939,282
OPERATING SURPLUS (DEFICIT)*		\$ 314,572	\$ -	\$ -	\$ 314,572
BEGINNING FUND BALANCE					
	9791	\$ 4,197,210			\$ 4,197,210
Audit Adjustments/Other Restatements	9793/9795	\$ -			\$ -
ENDING FUND BALANCE		\$ 4,511,782	\$ -	\$ -	\$ 4,511,782
COMPONENTS OF ENDING FUND BALANCE:					
Nonspendable	9711-9719	\$ -	\$ -	\$ -	\$ -
Restricted	9740	\$ 4,511,782	\$ -	\$ -	\$ 4,511,782
Committed	9750-9760				
Assigned Amounts	9780				
Reserve for Economic Uncertainties	9789	\$ -	\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount	9790	\$ -	\$ -	\$ -	\$ -

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

Newhall School District

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Bargaining Unit:		Combined General Fund			
		Column 1	Column 2	Column 3	Column 4
Object Code		Latest Board- Approved Budget Before Settlement (As of -----)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES					
LCFF Revenue	8010-8099	\$ 57,317,765		\$ -	\$ 57,317,765
Federal Revenue	8100-8299	\$ 9,824,322		\$ -	\$ 9,824,322
Other State Revenue	8300-8599	\$ 9,298,679		\$ -	\$ 9,298,679
Other Local Revenue	8600-8799	\$ 4,831,064		\$ -	\$ 4,831,064
TOTAL REVENUES		\$ 81,271,830		\$ -	\$ 81,271,830
EXPENDITURES					
Certificated Salaries	1000-1999	\$ 31,706,283	\$ 1,259,8848	\$ -	\$ 32,966,167
Classified Salaries	2000-2999	\$ 10,878,206	\$ 418,060	\$ -	\$ 11,296,266
Employee Benefits	3000-3999	\$ 16,499,270	\$ 375,034	\$ -	\$ 16,874,304
Books and Supplies	4000-4999	\$ 5,170,330		\$ -	\$ 5,170,330
Services and Other Operating Expenditures	5000-5999	\$ 12,070,679		\$ -	\$ 12,070,679
Capital Outlay	6000-6999	\$ 1,984,499		\$ -	\$ 1,984,499
Other Outgo (excluding Indirect Costs)	7100-7299 7400-7499	\$ 1,207,147		\$ -	\$ 1,207,147
Transfers of Indirect Costs	7300-7399	\$ (64,663)		\$ -	\$ (64,663)
TOTAL EXPENDITURES		\$ 79,451,751	\$ 2,052,978	\$ -	\$ 81,504,729
OTHER FINANCING SOURCES/USES					
Transfer In and Other Sources	8900-8979	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses	7600-7699	\$ -	\$ -	\$ -	\$ -
Contributions	8980-8999	\$ -	\$ -	\$ -	\$ -
OPERATING SURPLUS (DEFICIT)*		\$ 1,820,079	\$ (2,052,978)	\$ -	\$ (232,899)
BEGINNING FUND BALANCE					
	9791	\$ 14,005,318			\$ 14,005,318
Audit Adjustments/Other Restatements	9793/9795	\$ -			\$ -
ENDING FUND BALANCE		\$ 15,825,397	\$ (2,052,978)	\$ -	\$ 13,772,419
COMPONENTS OF ENDING FUND					
Nonspendable	9711-9719	\$ 5,000	\$ -	\$ -	\$ 5,000
Restricted	9740	\$ 4,511,782	\$ -	\$ -	\$ 4,511,782
Committed	9750-9760	\$ -	\$ -	\$ -	\$ -
Assigned	9780	\$ 1,676,367	\$ -	\$ -	\$ 1,676,367
Reserve for Economic Uncertainties	9789	\$ 4,767,105	\$ 123,179	\$ -	\$ 4,890,284
Unassigned/Unappropriated Amount	9790	\$ 4,865,143	\$ (2,176,157)	\$ -	\$ 2,688,986

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

Newhall School District

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET**Fund 12 - Child Development Fund**

Bargaining Unit:

Combined

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of -----)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES				
Federal Revenue 8100-8299	\$ 45,000		\$ -	\$ 45,000
Other State Revenue 8300-8599	\$ 945,348		\$ -	\$ 945,348
Other Local Revenue 8600-8799	\$ 500		\$ -	\$ 500
TOTAL REVENUES	\$ 990,848		\$ -	\$ 990,848
EXPENDITURES				
Certificated Salaries 1000-1999	\$ 384,281	\$e 6,360	\$ -	\$ 390,641
Classified Salaries 2000-2999	\$ 218,609	\$e 3,577	\$ -	\$ 222,186
Employee Benefits 3000-3999	\$ 213,107	\$e 2,072	\$ -	\$ 215,179
Books and Supplies 4000-4999	\$ 51,730		\$ -	\$ 51,730
Services and Other Operating Expenditures 5000-5999	\$ 12,958		\$e -	\$ 12,958
Capital Outlay 6000-6999	\$ 22,000		\$e -	\$ 22,000
Other Outgo (excluding Indirect Costs) 7100-7299	\$ -		\$e -	\$ -
7400-7499				
Transfers of Indirect Costs 7300-7399	\$ 64,663		\$ -	\$ 64,663
TOTAL EXPENDITURES	\$ 967,348	\$ 12,009	\$ -	\$ 979,357
OTHER FINANCING SOURCES/USES				
Transfers In and Other Sources 8900-8979	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ -	\$ -	\$ -	\$ -
OPERATING SURPLUS (DEFICIT)*	\$ 23,500	\$ (12,009)	\$ -	\$ 11,491
BEGINNING FUND BALANCE 9791	\$ 33,729			\$ 33,729
ReAudit Adjustments/Other Restatementse 9793/9795	\$ -			\$ -
ENDING FUND BALANCE	\$ 57,229	\$ (12,009)	\$e -	\$ 45,220
COMPONENTS OF ENDING FUND BALANCE:				
Nonspendable 9711-9719	\$ -	\$e -	\$ -e	\$ -
Restricted 9740	\$ 57,229	\$ (12,009)	\$ -	\$ 45,220
Committed 9750-9760	\$ -	\$ -	\$ -	\$ -
Assigned 9780	\$ -	\$ -	\$ -	\$ -
Reserve for Economic Uncertainties 9789	\$ -	\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount 9790	\$ -	\$ -	\$ -	\$ -

*Net Increase (Decrease) in Fund Balancee

NOTE: 9790 amounts in Columns 1 and 4 must be positive

Newhall School District

Combined

Explanations for Column 3 "Other Revisions" entered on Pages 4a through 4h:

Page 4a: Unrestricted General Fund	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ -	

Page 4b: Restricted General Fund	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ -	

Page 4d: Fund 11 - Adult Education Fund	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ -	

Page 4e: Fund 12 - Child Development Fund	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ -	

Page 4f: Fund 13/61 - Cafeteria Fund	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ -	

Page 4g: Other	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ -	

Page 4h: Other	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ -	

Additional Comments:

Newhall School District

H. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS**Unrestricted General Fund MYP**

Bargaining Unit:

Combined

Object Code	2021-22	2022-23	2023-24
	Total Revised Budget After Settlement	First Subsequent Year After Settlement	Second Subsequent Year After Settlement
REVENUES			
LCFF Revenue 8010-8099	\$ 57,317,765	\$ 56,964,366	\$ 59,294,558
Federal Revenue 8100-8299	\$ 75,000	\$ 75,000	\$ 75,000
Other State Revenue 8300-8599	\$ 1,165,755	\$ 1,176,495	\$ 1,180,119
Other Local Revenue 8600-8799	\$ 486,105	\$ 451,105	\$ 451,105
TOTAL REVENUES	\$ 59,044,625	\$ 58,666,966	\$ 61,000,782
EXPENDITURES			
Certificated Salaries 1000-1999	\$ 25,021,264	\$ 25,276,105	\$ 25,482,890
Classified Salaries 2000-2999	\$ 7,567,967	\$ 7,652,939	\$ 7,781,161
Employee Benefits 3000-3999	\$ 10,118,548	\$ 10,862,540	\$ 10,861,039
Books and Supplies 4000-4999	\$ 1,935,515	\$ 1,394,183	\$ 1,427,086
Services and Other Operating Expenditures 5000-5999	\$ 6,004,792	\$ 6,163,919	\$ 6,349,012
Capital Outlay 6000-6999	\$ 10,783	\$ -	\$ -
Other Outgo (excluding Indirect Costs) 7100-7299 7400-7499	\$ 107,147	\$ 107,147	\$ 107,147
Transfers of Indirect Costs 7300-7399	\$ (1,113,202)	\$ (870,046)	\$ (407,671)
Other Adjustments			\$ -
TOTAL EXPENDITURES	\$ 49,652,814	\$ 50,586,787	\$ 51,600,664
OTHER FINANCING SOURCES/USES			
Transfers In and Other Sources 8900-8979	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ -	\$ -	\$ -
Contributions 8980-8999	\$ (9,939,282)	\$ (10,353,346)	\$ (10,488,574)
OPERATING SURPLUS (DEFICIT)*	\$ (547,471)	\$ (2,273,167)	\$ (1,088,456)
BEGINNING FUND BALANCE 9791	\$ 9,808,108	\$ 9,260,637	\$ 6,987,470
Audit Adjustments/Other Restatements 9793/9795	\$ -		
ENDING FUND BALANCE	\$ 9,260,637	\$ 6,987,470	\$ 5,899,014
COMPONENTS OF ENDING FUND BALANCE:			
Nonspendable 9711-9719	\$ 5,000	\$ 5,000	\$ 5,000
Restricted 9740			
Committed 9750-9760	\$ -	\$ -	\$ -
Assigned 9780	\$ 1,676,367	\$ 1,357,886	\$ 1,289,876
Reserve for Economic Uncertainties 9789	\$ 4,890,284	\$ 4,758,336	\$ 4,450,825
Unassigned/Unappropriated Amount 9790	\$ 2,688,986	\$ 866,248	\$ 153,313

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts must be positive

Newhall School District

H. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS

Restricted General Fund MYP

Bargaining Unit:

Combined

Object Code	2021-22	2022-23	2023-24
	Total Revised Budget After Settlement	First Subsequent Year After Settlement	Second Subsequent Year After Settlement
REVENUES			
LCFF Revenue 8010-8099	\$ -	\$ -	\$ -
Federal Revenue 8100-8299	\$ 9,749,322	\$ 8,074,426	\$ 3,852,325
Other State Revenue 8300-8599	\$ 8,132,924	\$ 5,064,073	\$ 3,990,429
Other Local Revenue 8600-8799	\$ 4,344,959	\$ 4,355,034	\$ 4,371,090
TOTAL REVENUES	\$ 22,227,205	\$ 17,493,533	\$ 12,213,844
EXPENDITURES			
Certificated Salaries 1000-1999	\$ 7,944,903	\$ 7,215,218	\$ 5,608,658
Classified Salaries 2000-2999	\$ 3,728,299	\$ 3,768,924	\$ 3,482,974
Employee Benefits 3000-3999	\$ 6,755,756	\$ 6,729,653	\$ 6,149,297
Books and Supplies 4000-4999	\$ 3,234,815	\$ 1,765,089	\$ 1,031,285
Services and Other Operating Expenditures 5000-5999	\$ 6,065,887	\$ 5,829,891	\$ 4,859,863
Capital Outlay 6000-6999	\$ 1,973,716	\$ 1,500,000	\$ -
Other Outgo (excluding Indirect Costs) 7100-7299 7400-7499	\$ 1,100,000	\$ 1,100,000	\$ 1,100,000
Transfers of Indirect Costs 7300-7399	\$ 1,048,539	\$ 810,046	\$ 347,671
Other Adjustments		\$ -	\$ -
TOTAL EXPENDITURES	\$ 31,851,915	\$ 28,718,821	\$ 22,579,748
OTHER FINANCING SOURCES/USES			
Transfers In and Other Sources 8900-8979	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ -	\$ -	\$ -
Contributions 8980-8999	\$ 9,939,282	\$ 10,353,346	\$ 10,488,574
OPERATING SURPLUS (DEFICIT)*	\$ 314,572	\$ (871,942)	\$ 122,670
BEGINNING FUND BALANCE			
9791	\$ 4,197,210	\$ 4,511,782	\$ 3,639,840
Audit Adjustments/Other Restatements 9793/9795	\$ -		
ENDING FUND BALANCE	\$ 4,511,782	\$ 3,639,840	\$ 3,762,510
COMPONENTS OF ENDING FUND BALANCE:			
Nonspendable 9711-9719	\$ -	\$ -	\$ -
Restricted 9740	\$ 4,511,782	\$ 3,639,840	\$ 3,762,510
Committed 9750-9760			
Assigned 9780			
Reserve for Economic Uncertainties 9789	\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount 9790	\$ -	\$ 0	\$ 0

*Net Increase (Decrease) in Fund Balance\$

NOTE: 9790 amounts must be positive

Newhall School District

H. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS

Combined General Fund MYP

Bargaining Unit:

Combined

Object Code	2021-22	2022-23	2023-24
	Total Revised Budget After Settlement	First Subsequent Year After Settlement	Second Subsequent Year After Settlement
REVENUES			
LCFF Revenue 8010-8099	\$ 57,317,765	\$ 56,964,366	\$ 59,294,558
Federal Revenue 8100-8299	\$ 9,824,322	\$ 8,149,426	\$ 3,927,325
Other State Revenue 8300-8599	\$ 9,298,679	\$ 6,240,568	\$ 5,170,548
Other Local Revenue 8600-8799	\$ 4,831,064	\$ 4,806,139	\$ 4,822,195
TOTAL REVENUES	\$ 81,271,830	\$ 76,160,499	\$ 73,214,626
EXPENDITURES			
Certificated Salaries 1000-1999	\$ 32,966,167	\$ 32,491,323	\$ 31,091,548
Classified Salaries 2000-2999	\$ 11,296,266	\$ 11,421,863	\$ 11,264,135
Employee Benefits 3000-3999	\$ 16,874,304	\$ 17,592,193	\$ 17,010,336
Books and Supplies 4000-4999	\$ 5,170,330	\$ 3,159,272	\$ 2,458,371
Services and Other Operating Expenditures 5000-5999	\$ 12,070,679	\$ 11,993,810	\$ 11,208,875
Capital Outlay 6000-6999	\$ 1,984,499	\$ 1,500,000	\$ -
Other Outgo (excuding Indirect Costs) 7100-7299 7400-7499	\$ 1,207,147	\$ 1,207,147	\$ 1,207,147
Transfers of Indirect Costs 7300-7399	\$ (64,663)	\$ (60,000)	\$ (60,000)
Other Adjustments		\$ -	\$ -
TOTAL EXPENDITURES	\$ 81,504,729	\$ 79,305,608	\$ 74,180,412
OTHER FINANCING SOURCES/USES			
Transfers In and Other Sources 8900-8979	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ -	\$ -	\$ -
Contributions 8980-8999	\$ -	\$ -	\$ -
OPERATING SURPLUS (DEFICIT)*	\$ (232,899)	\$ (3,145,109)	\$ (965,786)
BEGINNING FUND BALANCE			
9791	\$ 14,005,318	\$ 13,772,419	\$ 10,627,310
Audit Adjustments/Other Restatements 9793/9795	\$ -		
ENDING FUND BALANCE	\$ 13,772,419	\$ 10,627,310	\$ 9,661,524
COMPONENTS OF ENDING FUND BALANCE:			
Nonspendable 9711-9719	\$ 5,000	\$ 5,000	\$ 5,000
Restricted 9740	\$ 4,511,782	\$ 3,639,840	\$ 3,762,510
Committed 9750-9760	\$ -	\$ -	\$ -
Assigned 9780	\$ 1,676,367	\$ 1,357,886	\$ 1,289,876
Reserve for Economic Uncertainties 9789	\$ 4,890,284	\$ 4,758,336	\$ 4,450,825
Unassigned/Unappropriated Amount 9790	\$ 2,688,986	\$ 866,248	\$ 153,313

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts must be positive

Newhall School District
Combined

I. IMPACT OF PROPOSED AGREEMENT ON UNRESTRICTED RESERVES

1. State Reserve Standard

		2021-22	2022-23	2023-24
a.e	Total Expenditures, Transfers Out, and Use (Including Cost of Proposed Agreement)	\$ 81,504,729	\$ 79,305,608	\$ 74,180,412
b.e	Less: Special Education Pass-Through Fundse	\$ -	\$ -	\$ -
c.e	Net Expenditures, Transfers Out, and Use	\$ 81,504,729	\$ 79,305,608	\$ 74,180,412
d.e	State Standard Minimum Reserve Percentage for this District Enter percentage →	3.00%	3.00%	3.00%
e.e	State Standard Minimum Reserve Amount for this District (For districts with less than 1,001 ADA, this is the greater of Line a, times Line b, or \$50,000)	\$ 2,445,142	\$ 2,379,168	\$ 2,225,412

2. Budgeted Unrestricted Reserve (After Impact of Proposed Agreement)

a.	General Fund Budgeted Unrestricted Designated for Economic Uncertainties (9789)	\$ 4,890,284	\$ 4,758,336	\$ 4,450,825
b.	General Fund Budgeted Unrestricted Unassigned/Unappropriated Amount (9790)	\$ 2,688,986	\$ 866,248	\$ 153,313
c.	Special Reserve Fund (Fund 17) Budgeted Designated for Economic Uncertainties (9789)	\$ -	\$ -	\$ -
d.	Special Reserve Fund (Fund 17) Budgeted Unassigned/Unappropriated Amount (9790)	\$ -	\$ -	\$ -
e.	Total Available Reserves	\$ 7,579,270	\$ 5,624,584	\$ 4,604,138
f.	Reserve for Economic Uncertainties Percentage	9.30%	7.09%	6.21%

3. Do unrestricted reserves meet the state minimum reserve amount?

2021-22	Yes	<input checked="" type="checkbox"/>	No	<input type="checkbox"/>
2022-23	Yes	<input checked="" type="checkbox"/>	No	<input type="checkbox"/>
2023-24	Yes	<input checked="" type="checkbox"/>	No	<input type="checkbox"/>

4. If no, how do you plan to restore your reserves?

Newhall School District
Combined

5. Does the Total Compensation Increase/(Decrease) on Page 1, Section A, #5 agree with the Total Increase/(Decrease) for all funds as a result of the settlement(s)? Please explain any variance.

Total Compensation Increase/(Decrease) on Page 1, Section A, #5	\$ 2,064,987
General Fund balance Increase/(Decrease), Page 4c, Column 2	\$ (2,052,978)
Adult Education Fund balance Increase/(Decrease), Page 4d, Column 2	\$ -
Child Development Fund balance Increase/(Decrease), Page 4e, Column 2	\$ (12,009)
Cafeteria Fund balance Increase/(Decrease), Page 4f, Column 2	\$ -
Other Fund balance Increase/(Decrease), Page 4g, Column 2	\$ -
Other Fund balance Increase/(Decrease), Page 4h, Column 2	\$ -
Total all fund balances Increase/(Decrease) as a result of the settlement(s)	\$ (2,064,987)

Variance \$ (0)

Variance Explanation:

N/A

6. Will this agreement create or increase deficit financing in the current or subsequent years?

"Deficit Financing" is defined to exist when a fund's expenditures and other financing uses exceed its revenues and other financing sources in a given year. If a deficit is shown below, provide an explanation and any deficit reduction plan, as necessary.

General Fund Combined	Surplus/ (Deficit)	(Deficit) %	Deficit primarily due to:
Current FY Surplus/(Deficit) before settlement(s)?	\$ 1,820,079	2.3%	
Current FY Surplus/(Deficit) after settlement(s)?	\$ (232,899)	(0.3%)	Settlement
1st Subsequent FY Surplus/(Deficit) after settlement(s)?	\$ (3,145,109)	(4.0%)	Settlement
2nd Subsequent FY Surplus/(Deficit) after settlement(s)?	\$ (965,786)	(1.3%)	Settlement

Deficit Reduction Plan (as necessary):

The District will continue to monitor its deficit spending and make necessary adjustments.

7. Were "Other Adjustments" amount(s) entered in the multiyear projections (pages 5a and 5b) for 1st and 2nd Subsequent FY?

"Other Adjustments" could indicate that a budget reduction plan was/is being developed to address deficit spending, and to rebuild reserves. Any amount shown below must have an explanation. If additional space is needed, attach a separate sheet, or use page 8a.

MYP	Amount	"Other Adjustments" Explanation
1st Subsequent FY Unrestricted, Page 5a	\$ -	
1st Subsequent FY Restricted, Page 5be	\$ -	
2nd Subsequent FY Unrestricted, Page 5ae	\$ -	
2nd Subsequent FY Restricted, Page 5b	\$ -	

J. CERTIFICATION NO. 1: CERTIFICATION OF THE DISTRICT'S ABILITY TO MEET THE COSTS OF THE COLLECTIVE BARGAINING AGREEMENT

This certification page must be signed by the district's Superintendent and Chief Business Official at the time of public disclosure and is intended to assist the district's Governing Board in determining whether the district can meet the costs incurred under the tentative Collective Bargaining Agreement in the current and subsequent years. The absence of a certification signature or if "I am unable to certify" is checked should serve as a "red flag" to the district's Governing Board.

In accordance with the requirements of Government Code Sections 3540.2 and 3547.5, the Superintendent and Chief Business Official of the Newhall School District, hereby certify that the District can meet the costs incurred under this Collective Bargaining Agreement during the term of the agreement from July 1, 2021 to June 30, 2022.

Board Actions

The board actions necessary to meet the cost of the agreement in each year of its term are as follows:

Current Year

Budget Adjustment Categories:

Revenues/Other Financing Sources
 Expenditures/Other Financing Uses
 Ending Balance(s) Increase/(Decrease)

	Budget Adjustment Increase/(Decrease)
\$	-
\$	2,064,987
\$	(2,064,987)

Subsequent Years

Budget Adjustment Categories:

Revenues/Other Financing Sources
 Expenditures/Other Financing Uses
 Ending Balance(s) Increase/(Decrease)

	Budget Adjustment Increase/(Decrease)
\$	1,331,773
\$	5,435,806
\$	(4,104,033)

Budget Revisions

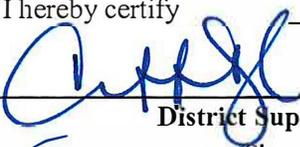
If the district does not adopt and submit within 45 days all of the revisions to its budget needed in the current year to meet the costs of the agreement at the time of the approval of the proposed collective bargaining agreement, the county superintendent of schools is required to issue a qualified or negative certification for the district on its next interim report.

Assumptions

See attached page for a list of the assumptions upon which this certification is based.

Certifications

I hereby certify I am unable to certify



District Superintendent
(Signature)

5/27/2022

Date

I hereby certify I am unable to certify



Chief Business Official
(Signature)

5/27/2022

Date

Special Note: The Los Angeles County Office of Education may request additional information, as necessary, to review the district's compliance with requirements.

Newhall School District

Combined

Assumptions and Explanations (enter or attach documentation)

The assumptions upon which this certification is made are as follows:

All step and column costs in future years are included. All future STRS and PERS increases are included. The District has adequate reserves to support this increase in 21-22, 22-23, and 23-24. The District is continuing to monitor deficit spending and if necessary will adopt a budget reduction plan in the future years to reduce deficit spending and ensure maintenance of adequate reserves.

Concerns regarding affordability of agreement in subsequent years (if any):

K. CERTIFICATION NO. 2

The disclosure document must be signed by the district Superintendent at the time of public disclosure and by the President or Clerk of the Governing Board at the time of formal board action on the proposed agreement.

The information provided in this document summarizes the financial implications of the proposed agreement and is submitted to the Governing Board for public disclosure of the major provisions of the agreement (as provided in the "Public Disclosure of Proposed Collective Bargaining Agreement") in accordance with the requirements of AB 1200 and Government Code Sections 3540.2(a) and 3547.5.

Newhall School District

District Name



District Superintendent
(Signature)

5/27/2022

Date

Sheri Staszewski

Contact Person

661-291-4166

Phone

After public disclosure of the major provisions contained in this summary, the Governing Board at its meeting on June 14, 2022, took action to approve the proposed agreement with the Newhall Teachers Association, Newhall Education Support Professionals and Non-Represented Bargaining Unit(s).

President (or Clerk), Governing Board
(Signature)

Date

Special Note: The Los Angeles County Office of Education may request additional information, as necessary, to review the district's compliance with requirements.