

**Los Angeles County Office of Education
Business Advisory Services**

**PUBLIC DISCLOSURE OF PROPOSED COLLECTIVE BARGAINING AGREEMENT
in accordance with AB 1200 (Chapter 1213/Statutes 1991), AB 2756 (Chapter 52/Statutes 2004), GC 3547.5**

Name of School District: Newhall School District

Name of Bargaining Unit: COMBINED

Certificated, Classified, Other: COMBINED

The proposed agreement covers the period beginning: July 1, 2020 and ending: June 30, 2021
(date) (date)

The Governing Board will act upon this agreement on: September 28, 2021
(date)

Note: This form, along with a copy of the proposed agreement, must be submitted to the County Office at least ten (10) working days prior to the date the Governing Board will take action.

A. Proposed Change in Compensation

Bargaining Unit Compensation All Funds - Combined			Fiscal Impact of Proposed Agreement (Complete Years 2 and 3 for multiyear and overlapping agreements only)		
			Annual Cost Prior to Proposed Settlement	Year 1 Increase/(Decrease) 2021-22	Year 2 Increase/(Decrease) 2022-23
1.	Salary Schedule Including Step and Column	\$ 38,823,213	\$ -	\$ -	\$ -
			0.00%	0.00%	0.00%
2.	Other Compensation Stipends, Bonuses, Longevity, Overtime, Differential, Callback or Standby Pay, etc.	\$ 478,835	\$ 591,272	\$ 9,340	\$ 10,180
			123.48%	0.87%	0.94%
	Description of Other Compensation		1.5% Off Schedule; Misc Extra, see detail	Misc Extra See Detail	Misc Extra See Detail
3.	Statutory Benefits - STRS, PERS, FICA, WC, UI, Medicare, etc.	\$ 8,990,905	\$ 133,790	\$ 2,594	\$ 2,811
			1.49%	0.03%	0.03%
4.	Health/Welfare Plans	\$ 3,556,211	\$ -	\$ -	\$ -
			0.00%	0.00%	0.00%
5.	Total Bargaining Unit Compensation Add Items 1 through 4 to equal 5	\$ 51,849,164	\$ 725,062	\$ 11,934	\$ 12,991
			1.40%	0.02%	0.02%
6.	Total Number of Bargaining Unit Employees (Use FTEs if appropriate)	649.55			
7.	Total Compensation <u>Average</u> Cost per Bargaining Unit Employee	\$ 79,823	\$ 1,116	\$ 18	\$ 20
			1.40%	0.02%	0.02%

**Los Angeles County Office of Education
Business Advisory Services**

**PUBLIC DISCLOSURE OF PROPOSED COLLECTIVE BARGAINING AGREEMENT
in accordance with AB 1200 (Chapter 1213/Statutes 1991), AB 2756 (Chapter 52/Statutes 2004), GC 3547.5**

Name of School District: Newhall School District
 Name of Bargaining Unit: Newhall Teachers Association
 Certificated, Classified, Other: Certificated

The proposed agreement covers the period beginning: July 1, 2020 and ending: June 30, 2021
 (date) (date)

The Governing Board will act upon this agreement on: September 28, 2021
 (date)

Note: This form, along with a copy of the proposed agreement, must be submitted to the County Office at least ten (10) working days prior to the date the Governing Board will take action.

A. Proposed Change in Compensation

Bargaining Unit Compensation		Fiscal Impact of Proposed Agreement			
		(Complete Years 2 and 3 for multiyear and overlapping agreements only)			
All Funds - Combined		Annual Cost Prior to Proposed Settlement	Year 1 Increase/(Decrease) 2021-22	Year 2 Increase/(Decrease) 2022-23	Year 3 Increase/(Decrease) 2023-24
1. Salary Schedule Including Step and Column		\$ 24,640,844	\$ -	\$ -	\$ -
			0.00%	0.00%	0.00%
2. Other Compensation Stipends, Bonuses, Longevity, Overtime, Differential, Callback or Standby Pay, etc.		\$ 369,490	\$ 371,693	\$ 2,920	\$ 3,760
			100.60%	0.39%	0.51%
Description of Other Compensation			1.5% off-schedule Adtl. Release Time for DLI Teacher	Adtl. Release Time for DLI Teacher	Adtl. Release Time for DLI Teacher
3. Statutory Benefits - STRS, PERS, FICA, WC, UI, Medicare, etc.		\$ 5,305,174	\$ 77,513	\$ 673	\$ 855
			1.46%	0.01%	0.02%
4. Health/Welfare Plans		\$ 2,139,918	\$ -	\$ -	\$ -
			0.00%	0.00%	0.00%
5. Total Bargaining Unit Compensation Add Items 1 through 4 to equal \$		\$ 32,455,426	\$ 449,205	\$ 3,593	\$ 4,615
			1.38%	0.01%	0.01%
6. Total Number of Bargaining Unit Employees (Use FTEs if appropriate)	324.40				
7. Total Compensation Average Cost per Bargaining Unit Employee		\$ 100,048	\$ 1,385	\$ 11	\$ 14
			1.38%	0.01%	0.01%

Newhall School District

NTA

8. What was the negotiated percentage change? For example, if the change in "Year 1" was for less than a full year, what is the annualized percentage of that change for "Year 1"?

A 1.5% off-schedule retro to July 1, 2020. Applies to members who are in paid status as of June 11, 2021.

9. Were any additional steps, columns, or ranges added to the salary schedules? (If yes, please explain.)

No

10. Please include comments and explanations as necessary. (If more room is necessary, please attach an additional sheet.)

N/A

11. Does this bargaining unit have a negotiated cap for Health and Welfare benefits?

Yes ☒ No ☐

If yes, please describe the cap amount.

Hard-cap \$8054

B. Proposed negotiated changes in noncompensation items (i.e., class size adjustments, staff development days, teacher prep time, classified staffing ratios, etc.)

Teachers in the DLI program will be granted an additional half (.5) day of release time or the equivalent of a full day (1) substitute prior to or during each of the two (2) reporting periods and a full day (1) for the third reporting period.

One (1) non-student day prior to the commencement of the new school year will be district directed. One half

C. What are the specific impacts (positive or negative) on instructional and support programs to accommodate the settlement? Include the impact of changes such as staff reductions or increases, program reductions or increases, elimination or expansion of other services or programs (i.e., counselors, librarians, custodial staff, etc.)

None.

Newhall School District

NTA

D. What contingency language is included in the proposed agreement (e.g., reopeners, etc.)?

None

E. Identify other major provisions that do not directly affect the district's costs, such as binding arbitrations, grievance procedures, etc.

Language regarding Duty Hours, Transfers and Leaves has been adjusted.

F. Source of Funding for Proposed Agreement:

1. Current Year

Unrestricted General Fund Unappropriated Balances

2. If this is a single year agreement, how will the ongoing cost of the proposed agreement be funded in subsequent years?

There is only a minor portion of the agreement that is on-going and will be funded by LCFF funding and any COLAs given by the state.

3. If this is a multiyear agreement, what is the source of funding, including assumptions used, to fund these obligations in subsequent years? (Remember to include compounding effects in meeting obligations.)

N/A

**Los Angeles County Office of Education
Business Advisory Services**

**PUBLIC DISCLOSURE OF PROPOSED COLLECTIVE BARGAINING AGREEMENT
in accordance with AB 1200 (Chapter 1213/Statutes 1991), AB 2756 (Chapter 52/Statutes 2004), GC 3547.5**

Name of School District:	Newhall School District
Name of Bargaining Unit:	Newhall Education Support Professionals
Certificated, Classified, Other:	Classified

The proposed agreement covers the period beginning:	July 1, 2020	(date)	and ending:	June 30, 2021	(date)
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The Governing Board will act upon this agreement on:	September 28, 2021
	(date)

Note: This form, along with a copy of the proposed agreement, must be submitted to the County Office at least ten (10) working days prior to the date the Governing Board will take action.

A. Proposed Change in Compensation

Bargaining Unit Compensation All Funds - Combined		Fiscal Impact of Proposed Agreement (Complete Years 2 and 3 for multiyear and overlapping agreements only)			
		Annual Cost Prior to Proposed Settlement	Year 1 Increase/(Decrease) 2021-22	Year 2 Increase/(Decrease) 2022-23	Year 3 Increase/(Decrease) 2023-24
1.	Salary Schedule Including Step and Column	\$ 7,564,942	\$ -	\$ -	\$ -
			0.00%	0.00%	0.00%
2.	Other Compensation Stipends, Bonuses, Longevity, Overtime, Differential, Callback or Standby Pay, etc.	\$ 27,645	\$ 120,318	\$ 6,420	\$ 6,420
			435.22%	4.34%	4.16%
	Description of Other Compensation		1.5% Off-Schedule Inconsistent Duty Compensation		
3.	Statutory Benefits - STRS, PERS, FICA, WC, UI, Medicare, etc.	\$ 2,134,858	\$ 33,015	\$ 1,921	\$ 1,956
			1.55%	0.09%	0.09%
4.	Health/Welfare Plans	\$ 844,517	\$ -	\$ -	\$ -
			0.00%	0.00%	0.00%
5.	Total Bargaining Unit Compensation Add Items 1 through 4 to equal 5	\$ 10,571,962	\$ 153,332	\$ 8,341	\$ 8,376
			1.45%	0.08%	0.08%
6.	Total Number of Bargaining Unit Employees (Use FTEs if appropriate)	226.30			
7.	Total Compensation Average Cost per Bargaining Unit Employee	\$ 46,717	\$ 678	\$ 37	\$ 37
			1.45%	0.08%	0.08%

Newhall School District
NESP

8. What was the negotiated percentage change? For example, if the change in "Year 1" was for less than a full year, what is the annualized percentage of that change for "Year 1"?

A 1.5% off-schedule retro to July 1, 2020. Applies to members who are in paid status as of June 11, 2021.

9. Were any additional steps, columns, or ranges added to the salary schedules? (If yes, please explain.)

No

10. Please include comments and explanations as necessary. (If more room is necessary, please attach an additional sheet.)

N/A

11. Does this bargaining unit have a negotiated cap for Health and Welfare benefits?

Yes ☒ No ☐

If yes, please describe the cap amount.

Hard-cap \$8054

B. Proposed negotiated changes in noncompensation items (i.e., class size adjustments, staff development days, teacher prep time, classified staffing ratios, etc.)

If an employee is asked to substitute and has been tested and Board approved, in a position other than his/her own position classification for a full work day or more, the employee will be compensated for the time at his/her regular rate or the step in the job classification that is at or immediately above their current rate of pay.

C. What are the specific impacts (positive or negative) on instructional and support programs to accommodate the settlement? Include the impact of changes such as staff reductions or increases, program reductions or increases, elimination or expansion of other services or programs (i.e., counselors, librarians, custodial staff, etc.)

None.

Newhall School District

NESP

D. What contingency language is included in the proposed agreement (e.g., reopeners, etc.)?

None

E. Identify other major provisions that do not directly affect the district's costs, such as binding arbitrations, grievance procedures, etc.

Language regarding Recognition, and Professional Development was adjusted/revised.

F. Source of Funding for Proposed Agreement:

1. Current Year

Unrestricted General Fund Unappropriated Balances

2. If this is a single year agreement, how will the ongoing cost of the proposed agreement be funded in subsequent years?

There is only a minor portion of the agreement that is on-going and will be funded by LCFF funding and any COLAs given by the state.

3. If this is a multiyear agreement, what is the source of funding, including assumptions used, to fund these obligations in subsequent years? (Remember to include compounding effects in meeting obligations.)

N/A

**Los Angeles County Office of Education
Business Advisory Services**

**PUBLIC DISCLOSURE OF PROPOSED COLLECTIVE BARGAINING AGREEMENT
in accordance with AB 1200 (Chapter 1213/Statutes 1991), AB 2756 (Chapter 52/Statutes 2004), GC 3547.5**

Name of School District: Newhall School District
Name of Bargaining Unit: Non-Represented (Admin, Class. Mgmt., Confidential, etc.)
Certificated, Classified, Other: Both

The proposed agreement covers the period beginning: July 1, 2020 and ending: June 30, 2021
(date) (date)

The Governing Board will act upon this agreement on: September 28, 2021
(date)

Note: This form, along with a copy of the proposed agreement, must be submitted to the County Office at least ten (10) working days prior to the date the Governing Board will take action.

A. Proposed Change in Compensation

Bargaining Unit Compensation			Fiscal Impact of Proposed Agreement		
			(Complete Years 2 and 3 for multiyear and overlapping agreements only)		
All Funds - Combined		Annual Cost Prior to Proposed Settlement	Year 1	Year 2	Year 3
			Increase/(Decrease)	Increase/(Decrease)	Increase/(Decrease)
			2021-22	2022-23	2023-24
1.	Salary Schedule Including Step and Column	\$ 6,617,427	\$ -	\$ -	\$ -
			0.00%	0.00%	0.00%
2.	Other Compensation Stipends, Bonuses, Longevity, Overtime, Differential, Callback or Standby Pay, etc.	\$ 81,700	\$ 99,261	\$ -	\$ -
			121.49%	0.00%	0.00%
Description of Other Compensation			1.5% Off-Schedule	N/A	N/A
3.	Statutory Benefits - STRS, PERS, FICA, WC, UI, Medicare, etc.	\$ 1,550,873	\$ 23,263	\$ -	\$ -
			1.50%	0.00%	0.00%
4.	Health/Welfare Plans	\$ 571,776	\$ -	\$ -	\$ -
			0.00%	0.00%	0.00%
5.	Total Bargaining Unit Compensation Add Items 1 through 4 to equal 5	\$ 8,821,776	\$ 122,524	\$ -	\$ -
			1.39%	0.00%	0.00%
6.	Total Number of Bargaining Unit Employees (Use FTEs if appropriate)	98.85			
7.	Total Compensation <u>Average</u> Cost per Bargaining Unit Employee	\$ 89,244	\$ 1,239	\$ -	\$ -
			1.39%	0.00%	0.00%

Newhall School District

Non-Represented

8. What was the negotiated percentage change? For example, if the change in "Year 1" was for less than a full year, what is the annualized percentage of that change for "Year 1"?

A 1.5% off-schedule retro to July 1, 2020. Applies to staff who are in paid status as of June 11, 2021.

9. Were any additional steps, columns, or ranges added to the salary schedules? (If yes, please explain.)

No

10. Please include comments and explanations as necessary. (If more room is necessary, please attach an additional sheet.)

N/A

11. Does this bargaining unit have a negotiated cap for Health and Welfare benefits?

Yes ☒ No ☐

If yes, please describe the cap amount.

Three Tier System Single \$5,882.88, Two-Party \$10,434.00 and Family \$13,684.68

B. Proposed negotiated changes in noncompensation items (i.e., class size adjustments, staff development days, teacher prep time, classified staffing ratios, etc.)

None

C. What are the specific impacts (positive or negative) on instructional and support programs to accommodate the settlement? Include the impact of changes such as staff reductions or increases, program reductions or increases, elimination or expansion of other services or programs (i.e., counselors, librarians, custodial staff, etc.)

None.

Newhall School District

Non-Represented

D. What contingency language is included in the proposed agreement (e.g., reopeners, etc.)?

None

E. Identify other major provisions that do not directly affect the district's costs, such as binding arbitrations, grievance procedures, etc.

None

F. Source of Funding for Proposed Agreement:

1. Current Year

Unrestricted General Fund Unappropriated Balances

2. If this is a single year agreement, how will the ongoing cost of the proposed agreement be funded in subsequent years?

N/A

3. If this is a multiyear agreement, what is the source of funding, including assumptions used, to fund these obligations in subsequent years? (Remember to include compounding effects in meeting obligations.)

N/A

Newhall School District

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET**Unrestricted General Fund**

Bargaining Unit:

COMBINED

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of -----)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES				
LCFF Revenue 8010-8099	\$ 57,141,450		\$ -	\$ 57,141,450
Federal Revenue 8100-8299	\$ 75,000		\$ -	\$ 75,000
Other State Revenue 8300-8599	\$ 1,169,979		\$ -	\$ 1,169,979
Other Local Revenue 8600-8799	\$ 365,455		\$ -	\$ 365,455
TOTAL REVENUES	\$ 58,751,884		\$ -	\$ 58,751,884
EXPENDITURES				
Certificated Salaries 1000-1999	\$ 24,145,345	\$ 434,712		\$ 24,580,057
Classified Salaries 2000-2999	\$ 7,112,283	\$ 156,561		\$ 7,268,844
Employee Benefits 3000-3999	\$ 9,878,273	\$ 133,790		\$ 10,012,063
Books and Supplies 4000-4999	\$ 1,397,893		\$ -	\$ 1,397,893
Services and Other Operating Expenditures 5000-5999	\$ 5,206,045		\$ -	\$ 5,206,045
Capital Outlay 6000-6999	\$ -		\$ -	\$ -
Other Outgo (excluding Indirect Costs) 7100-7299 7400-7499	\$ 118,647		\$ -	\$ 118,647
Transfers of Indirect Costs 7300-7399	\$ (729,394)		\$ -	\$ (729,394)
TOTAL EXPENDITURES	\$ 47,129,092	\$ 725,062	\$ -	\$ 47,854,154
OTHER FINANCING SOURCES/USES				
Transfers In and Other Sources 8900-8979	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ 10,784	\$ -	\$ -	\$ 10,784
Contributions 8980-8999	\$ (10,077,765)	\$ -	\$ -	\$ (10,077,765)
OPERATING SURPLUS (DEFICIT)*	\$ 1,534,243	\$ (725,062)	\$ -	\$ 809,181
BEGINNING FUND BALANCE				
9791	\$ 9,808,108			\$ 9,808,108
Audit Adjustments/Other Restatements 9793/9795	\$ -			\$ -
ENDING FUND BALANCE	\$ 11,342,351	\$ (725,062)	\$ -	\$ 10,617,288
COMPONENTS OF ENDING FUND BALANCE:				
Nonspendable 9711-9719	\$ 5,000	\$ -	\$ -	\$ 5,000
Restricted 9740				
Committed 9750-9760	\$ -	\$ -	\$ -	\$ -
Assigned 9780	\$ 1,896,191	\$ -	\$ -	\$ 1,896,191
Reserve for Economic Uncertainties 9789	\$ 4,614,280	\$ -	\$ -	\$ 4,614,280
Unassigned/Unappropriated Amount 9790	\$ 4,826,880	\$ (725,062)	\$ -	\$ 4,101,818

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

Newhall School District

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET**Restricted General Fund**

Bargaining Unit:

COMBINED

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of -----)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES				
LCFF Revenue 8010-8099	\$ -		\$ -	\$ -
Federal Revenue 8100-8299	\$ 12,110,627		\$ -	\$ 12,110,627
Other State Revenue 8300-8599	\$ 6,937,094		\$ -	\$ 6,937,094
Other Local Revenue 8600-8799	\$ 4,305,697		\$ -	\$ 4,305,697
TOTAL REVENUES	\$ 23,353,418		\$ -	\$ 23,353,418
EXPENDITURES				
Certificated Salaries 1000-1999	\$ 8,075,051	\$ -	\$ -	\$ 8,075,051
Classified Salaries 2000-2999	\$ 3,888,279	\$ -	\$ -	\$ 3,888,279
Employee Benefits 3000-3999	\$ 7,524,916	\$ -	\$ -	\$ 7,524,916
Books and Supplies 4000-4999	\$ 1,207,904		\$ -	\$ 1,207,904
Services and Other Operating Expenditures 5000-5999	\$ 4,695,376		\$ -	\$ 4,695,376
Capital Outlay 6000-6999	\$ 3,162,009		\$ -	\$ 3,162,009
Other Outgo (excluding Indirect Costs) 7100-7299 7400-7499	\$ 1,250,000		\$ -	\$ 1,250,000
Transfers of Indirect Costs 7300-7399	\$ 729,394		\$ -	\$ 729,394
TOTAL EXPENDITURES	\$ 30,532,929	\$ -	\$ -	\$ 30,532,929
OTHER FINANCING SOURCES/USES				
Transfers In and Other Sources 8900-8979	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ -	\$ -	\$ -	\$ -
Contributions 8980-8999	\$ 10,077,765	\$ -	\$ -	\$ 10,077,765
OPERATING SURPLUS (DEFICIT)*	\$ 2,898,254	\$ -	\$ -	\$ 2,898,254
BEGINNING FUND BALANCE				
9791	\$ 4,197,210			\$ 4,197,210
Audit Adjustments/Other Restatements 9793/9795	\$ -			\$ -
ENDING FUND BALANCE	\$ 7,095,464	\$ -	\$ -	\$ 7,095,464
COMPONENTS OF ENDING FUND BALANCE:				
Nonspendable 9711-9719	\$ -	\$ -	\$ -	\$ -
Restricted 9740	\$ 7,095,464	\$ -	\$ -	\$ 7,095,464
Committed 9750-9760				
Assigned Amounts 9780				
Reserve for Economic Uncertainties 9789		\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount 9790	\$ 0	\$ -	\$ -	\$ 0

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

Newhall School District

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET**Combined General Fund**

Bargaining Unit:

COMBINED

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of -----)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES				
LCFF Revenue 8010-8099	\$ 57,141,450		\$ -	\$ 57,141,450
Federal Revenue 8100-8299	\$ 12,185,627		\$ -	\$ 12,185,627
Other State Revenue 8300-8599	\$ 8,107,073		\$ -	\$ 8,107,073
Other Local Revenue 8600-8799	\$ 4,671,152		\$ -	\$ 4,671,152
TOTAL REVENUES	\$ 82,105,302		\$ -	\$ 82,105,302
EXPENDITURES				
Certificated Salaries 1000-1999	\$ 32,220,396	\$ 434,712	\$ -	\$ 32,655,108
Classified Salaries 2000-2999	\$ 11,000,562	\$ 156,561	\$ -	\$ 11,157,123
Employee Benefits 3000-3999	\$ 17,403,189	\$ 133,790	\$ -	\$ 17,536,979
Books and Supplies 4000-4999	\$ 2,605,797		\$ -	\$ 2,605,797
Services and Other Operating Expenditures 5000-5999	\$ 9,901,421		\$ -	\$ 9,901,421
Capital Outlay 6000-6999	\$ 3,162,009		\$ -	\$ 3,162,009
Other Outgo (excluding Indirect Costs) 7100-7299 7400-7499	\$ 1,368,647		\$ -	\$ 1,368,647
Transfers of Indirect Costs 7300-7399	\$ -		\$ -	\$ -
TOTAL EXPENDITURES	\$ 77,662,021	\$ 725,062	\$ -	\$ 78,387,083
OTHER FINANCING SOURCES/USES				
Transfer In and Other Sources 8900-8979	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ 10,784	\$ -	\$ -	\$ 10,784
Contributions 8980-8999	\$ -	\$ -	\$ -	\$ -
OPERATING SURPLUS (DEFICIT)*	\$ 4,432,497	\$ (725,062)	\$ -	\$ 3,707,435
BEGINNING FUND BALANCE				
9791	\$ 14,005,318			\$ 14,005,318
Audit Adjustments/Other Restatements 9793/9795	\$ -			\$ -
ENDING FUND BALANCE	\$ 18,437,815	\$ (725,062)	\$ -	\$ 17,712,752
COMPONENTS OF ENDING FUND BALANCE:				
Nonspendable 9711-9719	\$ 5,000	\$ -	\$ -	\$ 5,000
Restricted 9740	\$ 7,095,464	\$ -	\$ -	\$ 7,095,464
Committed 9750-9760	\$ -	\$ -	\$ -	\$ -
Assigned 9780	\$ 1,896,191	\$ -	\$ -	\$ 1,896,191
Reserve for Economic Uncertainties 9789	\$ 4,614,280	\$ -	\$ -	\$ 4,614,280
Unassigned/Unappropriated Amount 9790	\$ 4,826,880	\$ (725,062)	\$ -	\$ 4,101,818

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

Newhall School District
COMBINED**Explanations for Column 3 "Other Revisions" entered on Pages 4a through 4h:**

Page 4a: Unrestricted General Fund	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ -	

Page 4b: Restricted General Fund	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ -	

Page 4d: Fund 11 - Adult Education Fund	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ -	

Page 4e: Fund 12 - Child Development Fund	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ -	

Page 4f: Fund 13/61 - Cafeteria Fund	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ -	

Page 4g: Other	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ -	

Page 4h: Other	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ -	

Additional Comments:

Newhall School District

H. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS**Unrestricted General Fund MYP**

Bargaining Unit:

COMBINED

Object Code	2021-22	2022-23	2023-24
	Total Revised Budget After Settlement	First Subsequent Year After Settlement	Second Subsequent Year After Settlement
REVENUES			
LCFF Revenue 8010-8099	\$ 57,141,450	\$ 54,561,272	\$ 55,908,836
Federal Revenue 8100-8299	\$ 75,000	\$ 75,000	\$ 75,000
Other State Revenue 8300-8599	\$ 1,169,979	\$ 1,153,150	\$ 1,160,125
Other Local Revenue 8600-8799	\$ 365,455	\$ 365,455	\$ 365,455
TOTAL REVENUES	\$ 58,751,884	\$ 56,154,877	\$ 57,509,416
EXPENDITURES			
Certificated Salaries 1000-1999	\$ 24,580,057	\$ 24,038,583	\$ 24,444,203
Classified Salaries 2000-2999	\$ 7,268,844	\$ 7,148,254	\$ 7,269,413
Employee Benefits 3000-3999	\$ 10,012,063	\$ 10,100,424	\$ 10,196,605
Books and Supplies 4000-4999	\$ 1,397,893	\$ 1,397,893	\$ 1,397,893
Services and Other Operating Expenditures 5000-5999	\$ 5,206,045	\$ 5,286,402	\$ 5,366,759
Capital Outlay 6000-6999	\$ -	\$ -	\$ -
Other Outgo (excluding Indirect Costs) 7100-7299 7400-7499	\$ 118,647	\$ 118,647	\$ 118,647
Transfers of Indirect Costs 7300-7399	\$ (729,394)	\$ (463,549)	\$ (539,319)
Other Adjustments			\$ -
TOTAL EXPENDITURES	\$ 47,854,154	\$ 47,626,654	\$ 48,254,201
OTHER FINANCING SOURCES/USES			
Transfers In and Other Sources 8900-8979	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ 10,784	\$ 10,784	\$ 10,784
Contributions 8980-8999	\$ (10,077,765)	\$ (10,614,919)	\$ (10,297,277)
OPERATING SURPLUS (DEFICIT)*	\$ 809,181	\$ (2,097,480)	\$ (1,052,846)
BEGINNING FUND BALANCE 9791	\$ 9,808,108	\$ 10,617,288	\$ 8,519,808
Audit Adjustments/Other Restatements 9793/9795	\$ -		
ENDING FUND BALANCE	\$ 10,617,288	\$ 8,519,808	\$ 7,466,962
COMPONENTS OF ENDING FUND BALANCE:			
Nonspendable 9711-9719	\$ 5,000	\$ 5,000	\$ 5,000
Restricted 9740			
Committed 9750-9760	\$ -	\$ -	\$ -
Assigned 9780	\$ 1,896,191	\$ 1,494,375	\$ 1,130,297
Reserve for Economic Uncertainties 9789	\$ 4,614,280	\$ 4,392,690	\$ 4,344,223
Unassigned/Unappropriated Amount 9790	\$ 4,101,818	\$ 2,627,743	\$ 1,987,442

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts must be positive

Newhall School District

H. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS**Restricted General Fund MYP**

Bargaining Unit:

COMBINED

Object Code	2021-22	2022-23	2023-24
	Total Revised Budget After Settlement	First Subsequent Year After Settlement	Second Subsequent Year After Settlement
REVENUES			
LCFF Revenue 8010-8099	\$ -	\$ -	\$ -
Federal Revenue 8100-8299	\$ 12,110,627	\$ 2,845,049	\$ 2,354,314
Other State Revenue 8300-8599	\$ 6,937,094	\$ 4,741,228	\$ 4,650,602
Other Local Revenue 8600-8799	\$ 4,305,697	\$ 4,251,391	\$ 4,281,404
TOTAL REVENUES	\$ 23,353,418	\$ 11,837,668	\$ 11,286,320
EXPENDITURES			
Certificated Salaries 1000-1999	\$ 8,075,051	\$ 6,924,572	\$ 5,866,129
Classified Salaries 2000-2999	\$ 3,888,279	\$ 3,773,555	\$ 3,598,804
Employee Benefits 3000-3999	\$ 7,524,916	\$ 7,743,977	\$ 7,447,786
Books and Supplies 4000-4999	\$ 1,207,904	\$ 805,624	\$ 868,823
Services and Other Operating Expenditures 5000-5999	\$ 4,695,376	\$ 4,526,737	\$ 4,481,823
Capital Outlay 6000-6999	\$ 3,162,009	\$ 96,825	\$ 96,825
Other Outgo (excluding Indirect Costs) 7100-7299	\$ 1,250,000	\$ 1,250,000	\$ 1,250,000
7400-7499			
Transfers of Indirect Costs 7300-7399	\$ 729,394	\$ 463,549	\$ 539,319
Other Adjustments		\$ -	\$ -
TOTAL EXPENDITURES	\$ 30,532,929	\$ 25,584,839	\$ 24,149,509
OTHER FINANCING SOURCES/USES			
Transfers In and Other Sources 8900-8979	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ -	\$ -	\$ -
Contributions 8980-8999	\$ 10,077,765	\$ 10,614,919	\$ 10,297,277
OPERATING SURPLUS (DEFICIT)*	\$ 2,898,254	\$ (3,132,252)	\$ (2,565,912)
BEGINNING FUND BALANCE 9791	\$ 4,197,210	\$ 7,095,464	\$ 3,963,212
Audit Adjustments/Other Restatements 9793/9795	\$ -		
ENDING FUND BALANCE	\$ 7,095,464	\$ 3,963,212	\$ 1,397,300
COMPONENTS OF ENDING FUND BALANCE:			
Nonspendable 9711-9719	\$ -	\$ -	\$ -
Restricted 9740	\$ 7,095,464	\$ 3,963,212	\$ 1,397,300
Committed 9750-9760			
Assigned 9780			
Reserve for Economic Uncertainties 9789	\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount 9790	\$ 0	\$ 0	\$ 0

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts must be positive

Newhall School District

H. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS**Combined General Fund MYP**

Bargaining Unit:

COMBINED

Object Code	2021-22	2022-23	2023-24
	Total Revised Budget After Settlement	First Subsequent Year After Settlement	Second Subsequent Year After Settlement
REVENUES			
LCFF Revenue 8010-8099	\$ 57,141,450	\$ 54,561,272	\$ 55,908,836
Federal Revenue 8100-8299	\$ 12,185,627	\$ 2,920,049	\$ 2,429,314
Other State Revenue 8300-8599	\$ 8,107,073	\$ 5,894,378	\$ 5,810,727
Other Local Revenue 8600-8799	\$ 4,671,152	\$ 4,616,846	\$ 4,646,859
TOTAL REVENUES	\$ 82,105,302	\$ 67,992,545	\$ 68,795,736
EXPENDITURES			
Certificated Salaries 1000-1999	\$ 32,655,108	\$ 30,963,155	\$ 30,310,332
Classified Salaries 2000-2999	\$ 11,157,123	\$ 10,921,809	\$ 10,868,217
Employee Benefits 3000-3999	\$ 17,536,979	\$ 17,844,401	\$ 17,644,391
Books and Supplies 4000-4999	\$ 2,605,797	\$ 2,203,517	\$ 2,266,716
Services and Other Operating Expenditures 5000-5999	\$ 9,901,421	\$ 9,813,139	\$ 9,848,582
Capital Outlay 6000-6999	\$ 3,162,009	\$ 96,825	\$ 96,825
Other Outgo (excuding Indirect Costs) 7100-7299 7400-7499	\$ 1,368,647	\$ 1,368,647	\$ 1,368,647
Transfers of Indirect Costs 7300-7399	\$ -	\$ -	\$ -
Other Adjustments		\$ -	\$ -
TOTAL EXPENDITURES	\$ 78,387,083	\$ 73,211,493	\$ 72,403,710
OTHER FINANCING SOURCES/USES			
Transfers In and Other Sources 8900-8979	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ 10,784	\$ 10,784	\$ 10,784
Contributions 8980-8999	\$ -	\$ -	\$ -
OPERATING SURPLUS (DEFICIT)*	\$ 3,707,435	\$ (5,229,732)	\$ (3,618,758)
BEGINNING FUND BALANCE 9791	\$ 14,005,318	\$ 17,712,752	\$ 12,483,020
Audit Adjustments/Other Restatements 9793/9795	\$ -		
ENDING FUND BALANCE	\$ 17,712,752	\$ 12,483,020	\$ 8,864,262
COMPONENTS OF ENDING FUND BALANCE:			
Nonspendable 9711-9719	\$ 5,000	\$ 5,000	\$ 5,000
Restricted 9740	\$ 7,095,464	\$ 3,963,212	\$ 1,397,300
Committed 9750-9760	\$ -	\$ -	\$ -
Assigned 9780	\$ 1,896,191	\$ 1,494,375	\$ 1,130,297
Reserve for Economic Uncertainties 9789	\$ 4,614,280	\$ 4,392,690	\$ 4,344,223
Unassigned/Unappropriated Amount 9790	\$ 4,101,818	\$ 2,627,743	\$ 1,987,442

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts must be positive

Newhall School District
COMBINED**I. IMPACT OF PROPOSED AGREEMENT ON UNRESTRICTED RESERVES**

1. State Reserve Standard

		2021-22	2022-23	2023-24
a.	Total Expenditures, Transfers Out, and Uses (Including Cost of Proposed Agreement)	\$ 78,397,867	\$ 73,222,277	\$ 72,414,494
b.	Less: Special Education Pass-Through Funds	\$ -	\$ -	\$ -
c.	Net Expenditures, Transfers Out, and Uses	\$ 78,397,867	\$ 73,222,277	\$ 72,414,494
d.	State Standard Minimum Reserve Percentage for this District Enter percentage →	3.00%	3.00%	3.00%
e.	State Standard Minimum Reserve Amount for this District (For districts with less than 1,001 ADA, this is the greater of Line a, times Line b, or \$50,000)	\$ 2,351,936	\$ 2,196,668	\$ 2,172,435

2. Budgeted Unrestricted Reserve (After Impact of Proposed Agreement)

a.	General Fund Budgeted Unrestricted Designated for Economic Uncertainties (9789)	\$ 4,614,280	\$ 4,392,690	\$ 4,344,223
b.	General Fund Budgeted Unrestricted Unassigned/Unappropriated Amount (9790)	\$ 4,101,818	\$ 2,627,743	\$ 1,987,442
c.	Special Reserve Fund (Fund 17) Budgeted Designated for Economic Uncertainties (9789)	\$ -	\$ -	\$ -
d.	Special Reserve Fund (Fund 17) Budgeted Unassigned/Unappropriated Amount (9790)	\$ -	\$ -	\$ -
e.	Total Available Reserves	\$ 8,716,097	\$ 7,020,433	\$ 6,331,665
f.	Reserve for Economic Uncertainties Percentage	11.12%	9.59%	8.74%

3. Do unrestricted reserves meet the state minimum reserve amount?

2021-22

Yes

☒

No

☐

2022-23

Yes

☒

No

☐

2023-24

Yes

☒

No

☐

4. If no, how do you plan to restore your reserves?

Newhall School District
COMBINED**5. Does the Total Compensation Increase/(Decrease) on Page 1, Section A, #5 agree with the Total Increase/(Decrease) for all funds as a result of the settlement(s)? Please explain any variance.**

Total Compensation Increase/(Decrease) on Page 1, Section A, #5	\$ 725,062
General Fund balance Increase/(Decrease), Page 4c, Column 2	\$ (725,062)
Adult Education Fund balance Increase/(Decrease), Page 4d, Column 2	\$ -
Child Development Fund balance Increase/(Decrease), Page 4e, Column 2	\$ -
Cafeteria Fund balance Increase/(Decrease), Page 4f, Column 2	\$ -
Other Fund balance Increase/(Decrease), Page 4g, Column 2	\$ -
Other Fund balance Increase/(Decrease), Page 4h, Column 2	\$ -
Total all fund balances Increase/(Decrease) as a result of the settlement(s)	\$ (725,062)

Variance \$ (0)

Variance Explanation:**6. Will this agreement create or increase deficit financing in the current or subsequent years?**

"Deficit Financing" is defined to exist when a fund's expenditures and other financing uses exceed its revenues and other financing sources in a given year. If a deficit is shown below, provide an explanation and any deficit reduction plan, as necessary.

General Fund Combined	Surplus/ (Deficit)	(Deficit) %	Deficit primarily due to:
Current FY Surplus/(Deficit) before settlement(s)?	\$ 4,432,497	5.7%	
Current FY Surplus/(Deficit) after settlement(s)?	\$ 3,707,435	4.7%	
1st Subsequent FY Surplus/(Deficit) after settlement(s)?	\$ (5,229,732)	(7.1%)	Spending Restricted Bal./Decline Enroll
2nd Subsequent FY Surplus/(Deficit) after settlement(s)?	\$ (3,618,758)	(5.0%)	Spending Restricted Bal./Decline Enroll

Deficit Reduction Plan (as necessary):

District is working on addressing our structural deficits.

7. Were "Other Adjustments" amount(s) entered in the multiyear projections (pages 5a and 5b) for 1st and 2nd Subsequent FY?

"Other Adjustments" could indicate that a budget reduction plan was/is being developed to address deficit spending, and to rebuild reserves. Any amount shown below must have an explanation. If additional space is needed, attach a separate sheet, or use page 8a.

MYP	Amount	"Other Adjustments" Explanation
1st Subsequent FY Unrestricted, Page 5a	\$ -	
1st Subsequent FY Restricted, Page 5b	\$ -	
2nd Subsequent FY Unrestricted, Page 5a	\$ -	
2nd Subsequent FY Restricted, Page 5b	\$ -	

J. CERTIFICATION NO. 1: CERTIFICATION OF THE DISTRICT'S ABILITY TO MEET THE COSTS OF THE COLLECTIVE BARGAINING AGREEMENT

This certification page must be signed by the district's Superintendent and Chief Business Official at the time of public disclosure and is intended to assist the district's Governing Board in determining whether the district can meet the costs incurred under the tentative Collective Bargaining Agreement in the current and subsequent years. The absence of a certification signature or if "I am unable to certify" is checked should serve as a "red flag" to the district's Governing Board.

In accordance with the requirements of Government Code Sections 3540.2 and 3547.5, the Superintendent and Chief Business Official of the Newhall School District, hereby certify that the District can meet the costs incurred under this Collective Bargaining Agreement during the term of the agreement from July 1, 2020 to June 30, 2021.

Board Actions

The board actions necessary to meet the cost of the agreement in each year of its term are as follows:

Current Year

Budget Adjustment Categories:

Revenues/Other Financing Sources

Expenditures/Other Financing Uses

Ending Balance(s) Increase/(Decrease)

Budget Adjustment Increase/(Decrease)

\$	-
\$	725,062
\$	(725,062)

Subsequent Years

Budget Adjustment Categories:

Revenues/Other Financing Sources

Expenditures/Other Financing Uses

Ending Balance(s) Increase/(Decrease)

Budget Adjustment Increase/(Decrease)

\$	-
\$	24,925
\$	(24,925)

Budget Revisions

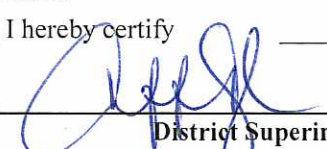
If the district does not adopt and submit within 45 days all of the revisions to its budget needed in the current year to meet the costs of the agreement at the time of the approval of the proposed collective bargaining agreement, the county superintendent of schools is required to issue a qualified or negative certification for the district on its next interim report.

Assumptions

See attached page for a list of the assumptions upon which this certification is based.

Certifications

☒ I hereby certify ☐ I am unable to certify



District Superintendent
(Signature)

9/14/2021

Date

☒ I hereby certify ☐ I am unable to certify



Chief Business Official
(Signature)

9/13/2021

Date

Special Note: The Los Angeles County Office of Education may request additional information, as necessary, to review the district's compliance with requirements.

Newhall School District

COMBINED

Assumptions and Explanations (enter or attach documentation)

The assumptions upon which this certification is made are as follows:

All step and coloumn costs in future years are included. All future STRS and PERS increases are included. The District has adequate reserves to support this increase in 21-22, 22-23, and 23-24, even with the projected declining enrollment.

The District is continuing to monitor deficit spending and will adopt a budget reduction plan in the future years to reduce deficit spending and ensure maintenance of adequate reserves.

Concerns regarding affordability of agreement in subsequent years (if any):

K. CERTIFICATION NO. 2

The disclosure document must be signed by the district Superintendent at the time of public disclosure and by the President or Clerk of the Governing Board at the time of formal board action on the proposed agreement.

The information provided in this document summarizes the financial implications of the proposed agreement and is submitted to the Governing Board for public disclosure of the major provisions of the agreement (as provided in the "Public Disclosure of Proposed Collective Bargaining Agreement") in accordance with the requirements of AB 1200 and Government Code Sections 3540.2(a) and 3547.5.

Newhall School District

District Name


District Superintendent
(Signature)

9/14/2021

Date

Sheri Staszewski

Contact Person

661-291-4166

Phone

After public disclosure of the major provisions contained in this summary, the Governing Board at its meeting on September 28, 2021, took action to approve the proposed agreement with the Newhall Teachers Association, Newhall Education Support Professionals and Non-Represented Bargaining Unit(s).

President (or Clerk), Governing Board
(Signature)

Date

Special Note: The Los Angeles County Office of Education may request additional information, as necessary, to review the district's compliance with requirements.