

Tobacco-Free Schools Policy Notice to Employees

You are hereby notified that it is a violation of Board policy for any employee at a school district workplace to use tobacco products at any time in district-owned or leased buildings, on district property and in district vehicles. Smoking or use of any tobacco-related products and disposal of any tobacco-related waste are prohibited within 25 feet of the playground. (Board policy 3513.3)

Employees are hereby notified that they must abide by the district policy as a condition of employment. The Board recognizes the dangers of tobacco use in the workplace, including the threat to the health and safety of employees, students and the public. Employees are encouraged to seek help to stop using tobacco products, and may contact the Personnel Department for information on programs for smoking cessation and other resources and information regarding tobacco product use.

Failure to comply with Board policy on tobacco-free schools could result in disciplinary actions in accordance with Board policy, State law, and applicable collective bargaining agreements. (Board regulation R 3513.3)